



UNIVERSITY OF TORONTO

FACULTY OF KINESIOLOGY & PHYSICAL EDUCATION



Pool Lifeguard

Union:	USW 1998 Casual
The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.	
Deadline:	November 21, 2019
Number of Positions:	30
Rate of Pay:	\$17.00
Start Date:	December 1st, 2019
End Date:	May 2, 2020
Number of Hours per week:	Variable
Classification:	USW Casual
Summary:	<p>The successful candidate will work with the Aquatics team to provide a safe, educational and enjoyable aquatic environment that provides opportunity for all patrons and staff. Responsibilities include the following: the health and safety of patrons and coworkers by ensuring vigilant scanning and performing accident–prevention-style lifeguarding; maintaining adequate skill, knowledge and fitness levels; attending in-service training sessions; enforcing all Ontario Ministry of Health Regulations for swimming pools, university policy and faculty policies, and embracing the Faculty’s mission and values; educating members, students and other pool users; responding to first aid situations and public relations situations within the pool enclosure and community change rooms and within the Athletic Centre.</p> <p>Administrative duties include filling out reports for situations. Responsible for set up and take down of activities that are lifeguarded. Responsible for maintaining excellent communication with fellow staff members, supervisors and managers including preventive maintenance of the facility, and potential problems.</p> <p>Other duties may also be assigned such as pool maintenance tasks.</p> <p>Co-Curricular Record Competencies: Communication Social Intelligence Teamwork Professionalism Commitment to ethics and integrity Reflective thinking</p>
Minimum Qualifications:	<p>Education: Some University education preferred. Preference given to U of T students.</p>
	<p>Experience: Prior work as a lifeguard where thorough knowledge of pool policies and procedures including emergency procedures has been demonstrated. Consistent reliability and professionalism is required. Past supervisory experience is an asset.</p>



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	<p>Certifications:</p> <ol style="list-style-type: none"> 1. National Lifeguard – Pool (LSS) certification current within two years of issue required 2. CPR-C (SJA, RC or LSS) current within one year of issue required. Course offered upon hire. 3. Standard First Aid (SJA, RC or LSS) current within three year of issue required 4. Airway Management or Oxygen Administration (LSS or RC) current within two years of issue required. Course offered upon hire. <p>Certifications must be valid through position end date. Proof of registration in a recertification course scheduled before the certification’s expiry will be accepted in lieu of above.</p> <p>Skills: Must attend interview, screening / orientation day (lifeguarding, first aid and CPR skills) demonstrating excellence in exceeding minimum standards of the Lifesaving Society and other certifying organizations.</p> <p>Other: Please provide proof of Hepatitis B vaccination and a current Name Based Criminal Records Check (completed no more than 1 year ago). (Note: a vulnerable sector check is not required.)</p> <p>A vision test will be provided at the new aquatic staff orientation to successful candidates.</p>
<p>Method of Application</p>	<p>Please include all: Resume + cover letter + name based criminal records check + copy of certifications to be emailed to:</p> <p>Dave.kerr@utoronto.ca</p> <p>Subject line should include title of position.</p> <p><i>Only successful candidates will be contacted.</i></p> <p><i>If you are planning to attend and require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.</i></p>
<p>Contact Information:</p>	<p>See email above.</p>
<p>Date Posted:</p>	<p>November 14, 2019</p>