



UNIVERSITY OF TORONTO
FACULTY OF KINESIOLOGY & PHYSICAL EDUCATION

Strength & Conditioning Supervisor

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline: **November 25, 2018**

Number of Jobs: **Up to 14**

Rate of pay: **\$21.50/hour**

Position Start Date: **January 6, 2019**

Position End Date: **May 4, 2019**

Number of Hours per week: **3 – 14**

Classification: **USW Casual**

Summary: Reporting to the Assistant Manager, Strength & Conditioning, the incumbent leads, directs, trains and works with a team of Strength & Conditioning Attendants in performing the scope of their duties. This includes, but is not limited to providing prompt and professional customer service to members by conducting strength and conditioning orientations, assisting members with proper exercise techniques on all equipment, answering member queries and educating members on the established rights and responsibilities of all strength & conditioning facilities, and other facilities as required. He/she must also clean equipment and carry out equipment safety inspections according to the schedule provided or as needed, promptly reporting any equipment requiring repair. The incumbent also ensures the smooth operation of the facility in the absence of the Assistant Manager, Strength & Conditioning, and plays a pivotal role in visually monitoring members and facilities' equipment usage to ensure that all user and staff policies and procedures are followed. The incumbent takes the lead in addressing and documenting incidents and injuries when they arise. He/she will act as a role model and mentor to all staff and users in the facility. The incumbent is responsible for ensuring prompt opening and closing of the facility as per detailed procedures provided. He/she may also be responsible for other administrative tasks as directed by the Assistant Manager, Strength & Conditioning.

Minimum Qualifications:	<p>Education: Completed or pursuing a degree or diploma in PHE, Kinesiology, Physiotherapy or Health Sciences an asset.</p> <p>Certifications:</p> <ul style="list-style-type: none"> • CPR-C; issued by a WSIB-recognized provider not more than one (1) year prior to November 25, 2018 • Standard First Aid; issued by a WSIB-recognized provider not more than three (3) years prior to November 25, 2018 • Personal training certification (NSCA-CSCS or -CPT, CSEP-CPT or -CEP, CPTN-CPT, canfitpro-PTS or equivalent); must be current as of November 25, 2018 <p>The incumbent must maintain all certifications while employed in this position.</p> <p>Experience: Previous customer service experience and/or experience working in a fitness/athletics facility required. Experience with leading, instructing or mentoring individuals required. Weight training and/or Olympic weightlifting experience strongly preferred. Familiarity with the Faculty of Kinesiology & Physical Education's programs and services an asset.</p> <p>Other:</p> <ul style="list-style-type: none"> ○ Excellent customer service and leadership skills ○ Excellent communication skills (both oral and written) ○ Demonstrated ability to work with a diverse group of people and within a team ○ Ability to diplomatically and professionally resolve conflict situations when they arise ○ Interest in strength & conditioning and health promotion ○ Ability to foster inclusivity and equity in a fitness/athletic setting ○ Ability to problem-solve and take initiative with minimal supervision ○ Basic computer skills (MS Office suite)
Method of Application:	<p>Resume and cover letter to be emailed to: karen.anderson@utoronto.ca. Please include position title in subject line. Note: only those applicants selected for an interview will be contacted.</p>
Contact Information:	<p>Karen Anderson Assistant Manager, Strength & Conditioning 416-978-8338 55 Harbord Street Toronto, ON M5S 2W6</p>
Date Posted:	<p>November 7, 2018</p>