

Pool Supervisor

Thank you for your interest in this position! The posting for Pool Lifeguard is currently closed. If you would like to have your name and e-mail added to a list of interested applicants and be contacted when the posting re-opens, please email dave.kerr@utoronto.ca. Minimum qualifications for this position may be found below.

Union:	USW 1998 Casual
The University of	Foronto is strongly committed to diversity within its community. The University especially welcomes
applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of	
sexual minority groups, and others who may contribute to the further diversification of ideas.	
Rate of Pay:	\$30.81/hr
Number of	Variable
Hours per week:	
Classification:	USW Casual
Summary:	The successful candidate works as part of the Aquatics team to provide a safe and secure
	environment for patrons and staff and reports to the Assistant Pool Manager.
	Supervisory responsibilities include directing work, training staff and providing assistance and
	feedback to lifeguards and electronic timing operators.
	Technical responsibilities include the understanding and operations of pool chemistry and
	filtration systems, as well as basic operations of other technical equipment (i.e. sound system,
	bulkhead, safety and first aid equipment, electronic timing system, underwater vacuums).
	Administrative responsibilities include payroll, bather statistics preparation, and several
	computerized functions. Pools supervisors are responsible for customer service/inquiries, opening
	and closing procedures, compliance by all users to Ministry of Health Regulations for swimming
	pools, and university/faculty policies and procedures. Other duties as assigned.
	Co-Curricular Record Competencies:
	Technological aptitude
	Professionalism
	Leadership
	Critical thinking
	Strategic thinking
Minimum	Education:
Qualifications:	Some University education preferred. Preference given to U of T students.
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	Experience:
	Prior work as a lifeguard where thorough knowledge of pool policies and procedures including
	emergency procedures has been demonstrated. Consistent reliability and professionalism is
	required. Past supervisory experience is an asset.
	Certifications:
	Required .
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- 1. National Lifeguard Pool (LSS) certification current within two years of issue required
- 2. CPR-C (SJA, RC or LSS) current within one year of issue required. **Course offered upon** hire.
- 3. Standard First Aid (SJA, RC or LSS) current within three year of issue required
- 4. Airway Management or Oxygen Administration (LSS or RC) current within two years of issue required. **Course offered upon hire.**

Certifications must be valid through **position end date**. Proof of registration in a recertification course scheduled before the certification's expiry will be accepted in lieu of above.

Assets

- Canadian Red Cross (CRC) Water Safety Instructor
- Lifesaving Society (LSS) Swim and/or Lifesaving and Emergency First Aid Instructor
- CRC or LSS Standard First Aid Instructor/Examiner, LSS NL-Pool Instructor/Examiner

Skills:

Must attend interview, screening / orientation day (lifeguarding, first aid and CPR skills) demonstrating excellence in exceeding minimum standards of the Lifesaving Society and other certifying organizations.

Demonstration of strong leadership skills, basic computer skills, ability to multitask, excellent communications skills (both oral and written), ability to deal well in conflict situations, skills of tact and diplomacy.

Other:

Please provide proof of Hepatitis B vaccination and a current Name Based Criminal Records Check (completed no more than 1 year ago). (Note: a vulnerable sector check is not required.)

A vision test will be provided at the new aquatic staff orientation to successful candidates.

Method of Application

ONLINE APPLICATION FORM REQUIRED

Ability to attach and submit required hiring documents exists within the online application (resume, cover letter, certifications, proof of registration, name based criminal records check, proof of hep b vaccination, etc.). Required documents, as outlined within the online application process, must be submitted.

Please do not submit an application via e-mail. If you experience any issues, please reach out to the contact below.

Only successful candidates will be contacted. Preference given to U of T students.

If you are planning to attend and require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.

Contact Information:

David Kerr | Assistant Facility Manager, Pools

dave.kerr@utoronto.ca