Senior Coach, Fitness and Performance

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada’s top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

<table>
<thead>
<tr>
<th>Deadline:</th>
<th>May 17th, 2024</th>
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<tbody>
<tr>
<td>Number of Positions:</td>
<td>1</td>
</tr>
<tr>
<td>Rate of Pay:</td>
<td>Salary Range – $50 000 - $60 000 annual</td>
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<tr>
<td>Position Start Date:</td>
<td>July 2nd, 2024</td>
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<td>Position End Date:</td>
<td>April 30th, 2025</td>
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<tr>
<td>Number of Hours per week:</td>
<td>37.5 hours</td>
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<tr>
<td>Classification:</td>
<td>Full time, Contract, Non-Union</td>
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| Summary:          | The University of Toronto’s Faculty of Kinesiology and Physical Education is globally recognized for developing and advancing knowledge about the interactions of physical activity and health through outstanding undergraduate and graduate education programs, cutting-edge research and the delivery of sport, recreation and high-performance athletic opportunities for students, staff, faculty and community members across the three campuses. In achieving this vision, the Faculty is guided by values of integrity, respect, equity and diversity. kpe.utoronto.ca

The Fitness and Performance Senior Coach will work collaboratively within the Fitness and Performance department to provide services for the Intercollegiate Varsity Blues team and Recreational Programs. Supporting multiple Varsity Blues teams, the incumbent will be responsible for developing programming and coaching conducive to supporting student athletes in developing their full potential. The incumbent will support recreational programming through coaching, program evaluation, and coach mentorship. This position will also contribute to facility and equipment maintenance and departmental progression.|
**Minimum Qualifications:**

- Undergraduate degree in kinesiology, health science, or related field or combination of equivalent experience.
- Certified Strength and Conditioning Specialist (NSCA) or equivalent required.
- Master's degree in sport science field is an asset
- NCCP Olympic Weightlifting – Intro to Competition – Trained certification is an asset.
- First Aid, CPR-C, and AED certified.
- Minimum 2 years' experience in a relevant working environment. Preferably within a college and/or University setting
- Practical experience designing and implementing Strength and Conditioning programming within a University/College environment
- Practical experience planning and conducting individual and/or group/team testing
- Practical experience in coaching basic mechanics of sprinting.
- Experience working within an Integrated Support Team

**Skills:**

- Sound knowledge of strength and conditioning programming for a university population and ability to translate into practice
- Strong practical coaching skills
- Strong communication and problem-solving skills
- Strong organizational skills.
- Ability to work collaboratively with others in an environment that requires quick decisions that protect the safety and well-being of the student-athlete.
- Basic technology skills, including Microsoft Excel, Strength Software and Training Applications.

**Other:**

- Required to work evenings and weekends as determined by program needs

**Method of Application**

Cover letter and resume to be e-mailed to – fitness.performance@utoronto.ca. Please include job title in your application.

**Contact Information:**

Alanna Coulson – Manager, Fitness and Performance

**Date Posted:**

April 29, 2024

**Diversity Statement**

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.
| **Accessibility Statement** | The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. |