Aquatic Instructor

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline: Sunday November 22nd, 2020

Number of Positions: 5-10

Rate of Pay: $20.00/hour - $22.00/hour

Start Date: January 24th, 2021

End Date: May 1st, 2021

Number of Hours/week: Variable

Classification: University of Toronto, Casual

Summary: The successful candidate will work as part of the Aquatics team to lead fun, safe and educational aquatic classes. They will have an understanding of all aspects of applicable course content and teaching methodology; explaining, demonstrating, teaching; and evaluating aquatic skills and techniques at all levels of participation for a variety of learners. The Aquatic Instructor may also be required to open and close the pool in addition to class set up and take down and equipment maintenance. Professionalism is demonstrated by arriving to work as scheduled, starting and ending classes punctually and creating course outlines in the appropriate formats prior to the start of the first class. Instructors are responsible for: recording class attendance and completing class worksheets; completing pay sheets promptly; reporting any facility/equipment breakdowns; and enforcing Ontario Health Regulations. All instructional staff must understand and follow pool procedures for emergencies and non-emergencies. Other duties may be assigned.

Instructors are needed for the following programs:

Programs for U of T Students and Members: Adult Swim; Absolute Beginner to Swim Training
Children & Youth Programs (Junior Blues): Red Cross Swim, ages 1 – 12 years old

Co-Curricular Record Competencies:
Communication
Health promotion
Fostering inclusivity and equity
Teamwork
Leadership
Critical thinking

**EXPERIENCE:**
Ability to teach participants with different skill levels and learning styles. Familiarity with Athletic Centre programs and services an asset. University of Toronto full-time students and employees who work as a lifeguard and/or other positions at KPE aquatic instructor for KPE will be given preference.

**CERTIFICATIONS:**

1. National Lifeguard – Pool (LSS) certification current within two years of issue required
2. CPR-C (SJA, RC or LSS) current within one year of issue required
3. Standard First Aid (SJA, RC or LSS) current within three year of issue required
4. Airway Management or Oxygen Administration (LSS or RC) current within two years of issue required
5. Red Cross Water Safety Instructor (preferred) and/or LSS Swim Instructor current within two years of issue.

All instructors are required to hold current certifications as defined above. Certifications MUST be valid through the contract period. Proof of registration in a recertification course scheduled before the certification expiry date will be accepted in lieu of above.

**Skills:** Must demonstrate that skills meet the minimum standards of the Lifesaving Society and other certifying organizations at wet screening and in-services. Must possess strong interpersonal skills to work and function within a team environment; be able to deal well with conflict situations. Candidates must demonstrate strong knowledge of incident prevention and class safety, and a variety of teaching skills. Excellent oral and written communication skills are required. The ability to work effectively in a diverse environment must be evident. The candidate must possess strong leadership skills and be self-motivated, reliable, responsible, and vigilant.

**OTHER:**

**Name Based Criminal Records Check:** Employment is conditional upon providing proof that there are no relevant criminal records that would impact working in a position of leadership and with children.

**Hepatitis B Immunization:** Employment is conditional upon providing proof that immunization against Hepatitis B virus is either completed or at minimum initiated (verified by physician’s note). If the candidate has been advised by a physician not to be immunized for specific health reasons, a letter from a doctor must be provided.
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<th><strong>Method of Application</strong></th>
<th><strong>ONLINE APPLICATION FORM REQUIRED - <a href="https://redcap.link/UofTSportandRecAquaticsApplicationWinter2021">https://redcap.link/UofTSportandRecAquaticsApplicationWinter2021</a></strong></th>
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<td>Ability to attach and submit required hiring documents exists within the online application (resume, cover letter, certifications, proof of registration, name based criminal records check, proof of hep b vaccination, etc.). Required documents, as outlined within the online application process, must be submitted.</td>
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<td>Please do not submit an application via e-mail. If you experience any issues, please reach out to the contact below.</td>
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<td><em>Only successful candidates will be contacted. Preference given to U of T students.</em></td>
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<td><em>If you are planning to attend and require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.</em></td>
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<th><strong>Contact Information:</strong></th>
<th>David Kerr</th>
<th>Assistant Facility Manager, Pools</th>
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<tr>
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<td><a href="mailto:dave.kerr@utoronto.ca">dave.kerr@utoronto.ca</a></td>
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| **Date Posted:** | **November 6, 2020** |