### Strategic Goal #1: Educate and graduate a diverse student body who become productive contributors and leaders in their fields.

- Implement supports for international student engagement
- Assess embedded counselor model
- Explore integrated 1st year coping/thriving model

### Strategic Goal #2: Strengthen recognition and productivity in research, scholarship, innovation and creative activity.

- Kick-start tri-council applications using internal grants
- Pre-identify tri-council fundable PhD applicants

### Strategic Goal #3: Improve participation rates and performance outcomes across the continuum of co-curricular physical activity and sports programs.

- Enhance engagement across abilities and cultural communities
- Augment integrated student athlete support
- Promote physical activity and sport as contributors to academic success, institutional identity and foster sense of community

### Strategic Goal #4: Build new capacity through investments in infrastructure, people and partnerships.

- Provide clear, accessible procedures and templates for regular administrative operations
- Ensure business continuity plans in place
- Existing policies and guidelines for KPE compiled and readily accessible, understandable
- Clarify training and development for each employee group
- Confirm incident & emergency response processes, SOPs in place

### Deliver Excellence to UofT and Local Community

- Enhance engagement across abilities and cultural communities
- Augment integrated student athlete support
- Promote physical activity and sport as contributors to academic success, institutional identity and foster sense of community

### Sport and Rec Engagement Strategy Across 3 Campuses

- Campaigns to increase awareness, enhance Blues brand, foster school spirit

### Diversify Revenue Streams to Reduce Reliance on Ancillary Fees

- Plan for modified zero based budget approach for 2018-19
- Enhance rentals and partnerships to generate income
- Review staffing and org structure

### Enhance Student Leadership with Focus on Training, Orientation, Outcomes

- Align opportunities with CCR
- Recruit peer leaders to design/deliver programs
- Engage students in governance
- Engage staff in student development

### Optimize Infrastructure and Facilities

- Articulate future capital needs for anticipated program enrolment, complement, physical activity & sport
- Complete consultations and plans for KPE space in new academic tower
- Develop KPE framework for shared use of space and equipment
- Tie revenue generation in facilities to facility maintenance and renewal

### Enhance and Leverage Partnerships

- Identify partnerships across KPE and review standing agreements
- Seek out partnerships to enhance revenues
- Pursue tri-campus, inter-institutional and international agreements to enhance student opportunities

### Enhance and Leverage Partnerships

- Task Force on Race & Indigeneity
- Further integration of research
- Continuing education
- Exploration of new Professional Masters degree

### Evidence Driven & Information Rich

- Collection and analysis of student & alumni metrics
- Predictors of success

Ongoing monitoring and assessment of all programs, operations, and procedures.

### Support and Enhance Faculty, Staff and Student Experience Through Administrative Practices

- Provide clear, accessible procedures and templates for regular administrative operations
- Ensure business continuity plans in place
- Existing policies and guidelines for KPE compiled and readily accessible, understandable
- Clarify training and development for each employee group
- Confirm incident & emergency response processes, SOPs in place

### Optimize Efficiency of Resources

- Implement modified staffing structure
- Identify shared opportunities with curricular programs
- Leverage integration opportunities

- Complete consultations and plans for KPE space in new academic tower
- Develop KPE framework for shared use of space and equipment
- Tie revenue generation in facilities to facility maintenance and renewal

### End of Year Report Produced

November 2018