**Gymnastics Instructor – Competitive**

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada’s top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

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<tr>
<th>Deadline:</th>
<th>August 16, 2018</th>
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<tr>
<td>Number of Positions:</td>
<td>8 - 12</td>
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<tr>
<td>Rate of Pay:</td>
<td>Competitive Instructor Level A $22.00</td>
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<td>Competitive Instructor Level B $26.00 - $30.00</td>
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<td>Position Start Date:</td>
<td>August 12, 2018</td>
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<td>Position End Date:</td>
<td>June 29, 2019</td>
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<tr>
<td>Number of Hours per week:</td>
<td>4 - 15 hours per week, hours and schedule depends on assigned training group</td>
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<td>Classification:</td>
<td>Casual – term contract</td>
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<td>Summary:</td>
<td>The Gymnastics Instructor – Competitive is responsible for the general safety, security and enjoyment of gymnastics for participants in the program. Each competitive instructor will be responsible of a group of 5-10 athletes. We are looking for responsible, energetic and creative people, who work well with children and who are completely committed to providing a safe environment for our participants. Duties include:</td>
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<td>- Creation of annual training plan for each athlete</td>
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<td>- preparing athletes for competitions and supervising athletes at competitions</td>
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<td>- attending the competitive programs' special events (parent meetings, skills days, holiday and end of year parties),</td>
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<td>- Completing evaluations/parent interviews on each gymnast (at least two times a season)</td>
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<td>- Overseeing the choreography of competitive routines</td>
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<td>- Ensuring facilities and equipment are prepared for all activities by preparing equipment and performing risk management checks on the facility.</td>
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Qualifications:

- Ensuring completion of all administrative paperwork including lesson plans, accident reports, staff evaluations, etc. are done in a timely manner.
- Maintaining positive relationships with parents/guardians of children, responding to concerns.
- Communicating/liasing with the Program Manager.
- Responsible for building and maintaining positive group dynamics and ensuring that all children participate, learn and enjoy their time in the program.
- Ensuring that all children are treated with fairness, respect and understanding.
- Ensuring that all facility and program rules are met.
- Ensuring that they are in compliance with all KPE policies and procedures.

As an employee of the Faculty you will be responsible for knowing and understanding the emergency evacuation procedures and risk management responsibilities relevant to the position and its location within the faculty. You will also be responsible for completing pay sheets fully and accurately according to the payroll schedule.

Minimum Qualifications:

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<th>Education:</th>
<th>Minimum of one year of post-secondary education completion is preferred. Preference is given to candidates in senior years or post-graduate with teaching or coaching certificates.</th>
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<tr>
<td>Experience:</td>
<td>Preference given to current University of Toronto students.</td>
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<td>Legally able to work in Canada. Upon hiring all candidates must provide copy of their SIN card and any work visas if appropriate. Must be 16 years of age or older.</td>
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<td>A minimum of one year competitive coaching experience.</td>
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<td>- Demonstrated experience in the sport of gymnastics.</td>
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<td>- Demonstrated excellence in teaching and/or leadership.</td>
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<td>- Responsible, energetic, excellent customer service skills, adaptability and strong teamwork skills are required.</td>
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<td>- Ability to work with people with diverse abilities, ethnicities and sexual orientations is essential.</td>
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<td>Certifications Required:</td>
<td>Standard First Aid certificate issued by Canadian Red Cross, St. John Ambulance or Lifesaving Society not more than 3 years prior to June 21, 2019</td>
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Basic Rescuer/Level C CPR certificate by Canadian Red Cross, St. John Ambulance, Lifesaving Society or Heart & Stroke Foundation issued not more than 1 year prior to June 21, 2019
- NCCP Level 2 Artistic Gymnastics certified
- NCCP Level 1 and/or 2 Trampoline technical (full certification an asset)
- Gymnastics Ontario, Risk Management program

Please include copies of all certifications with your application

**Name Based Criminal Records Check:** A name based criminal records check is required for all staff working in the Child & Youth programs for the first time. Proof must be submitted **A WEEK BEFORE** your first shift.

*Please note, it may take up to 3 weeks to complete and obtain a name based criminal records check.*

Further information, including screening criteria, will be available at the interview.

**Mandatory Training**
- Must show proof of having completed online Health and Safety training
- AODA training
- In-house ERT training for all staff as of January 1st, 2015 as a job requirement (one-time only)
- Coaches meeting and site specific trainings as communicated by email by Barb Brophey

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<th>Method of Application</th>
<th>Resume, cover letter and qualifications to be emailed to:</th>
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<tr>
<td></td>
<td>Barb Brophey</td>
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<td><a href="mailto:barb.brophey@utoronto.ca">barb.brophey@utoronto.ca</a></td>
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Subject line should include title of position.

Online application MUST also be filled out [here](#).

**Contact Information:**
Barb Brophey
416-978-7381
55 Harbord St.
Toronto, Ontario
M5S 2W6

Date Posted: July 23, 2018