



**Aquatic Instructor, Specialty**

**Thank you for your interest in this position! The posting for Aquatic Instructor, Specialty is currently closed. It will reopen in July 2018. If you would like to have your name and email added to a list of interested applicants and be contacted when the posting reopens, please email Shannon.giannitsopoulou@utoronto.ca. You can review minimum qualifications for this position below.**

The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, aboriginal persons, and persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.	
<b>Rate of Pay:</b>	\$23.00/hour - \$25.00/hour
<b>Number of Hours per week:</b>	Variable
<b>Classification:</b>	<b>University of Toronto, Casual</b>
<b>Summary:</b>	<p>The successful candidate will work as part of the Aquatics team to lead fun, safe and educational aquatic classes. They will have an understanding of all aspects of applicable course content and teaching methodology; explaining, demonstrating, teaching; and evaluating aquatic skills and techniques at all levels of participation for a variety of learners in specialized courses. The Aquatic Instructor, Specialty may also be required to open and close the pool in addition to class set up and take down and equipment maintenance. Professionalism is demonstrated by arriving to work as scheduled, starting and ending classes punctually and creating course outlines in the appropriate formats prior to the start of the first class. Instructors are responsible for recording class attendance and completing class worksheets; completing pay sheets promptly; reporting any facility/equipment breakdowns; and enforcing Ministry Health Regulations. All instructional staff must understand and follow pool procedures for emergencies and non-emergencies. Other duties may be assigned.</p> <p>Instructors are needed for the following programs:</p> <p><b>Programs for U of T Students and Members:</b> <i>Butterfly, Swim Training, and Springboard Diving</i></p> <p><b>Children &amp; Youth Programs(Junior Blues):</b> <i>Introduction to Competitive Swimming; ages 8 – 16 years and Water Polo; ages 8 – 16 years</i></p>
<b>Minimum Qualifications:</b>	<p><b>EDUCATION:</b> Some university education preferred.</p>
	<p><b>EXPERIENCE:</b> Ability to teach participants with different skill levels and learning styles. Familiarity with Athletic Centre programs and services an asset. University of Toronto full-time students and employees who work as a lifeguard and/or aquatic instructor for KPE will be given preference.</p>
	<p><b>CERTIFICATIONS:</b> All instructors must have current certifications as defined below. Certifications <b>MUST</b> be valid through <b>the job contract dates</b>. Proof of registration in a recertification course scheduled before the certification expiry date will be accepted in lieu of above.</p>

**National Lifeguard:** certification issued by the Ontario Lifesaving Society.

**Standard First Aid:** issued by the Canadian Red Cross, Ontario Lifesaving Society, St. John Ambulance or Canadian Ski Patrol; dated not more than three years prior.

**CPR C/Basic Rescuer CPR:** issued by the agencies above, or Heart and Stroke Ontario; dated not more than one year prior.

**Airway Management or Oxygen Administration:** issued by the Ontario Lifesaving society or Canadian Red Cross; dated not more than two years prior. Training is available for successful candidates.

**ADDITIONAL QUALIFICATIONS:**

**U of T Student & Member Programs:** *Butterfly*, and *Springboard Diving* –Varsity sport competitor (swimming or diving) and/or diving or competitive swimming coaching experience required. Completed NCCP level 1, in relevant sport, preferred. Recognized aquatic instructor certification preferred.

**Children & Youth Programs (Junior Blues):** *Introduction to Competitive Swimming and Water Polo* – Varsity sport competitor (swimming or water polo) and/or water polo or competitive swimming coaching experience. Completed NCCP level 1, in relevant sport, preferred. Recognized aquatic instructor certification preferred.

**Skills:** Must demonstrate that skills meet the minimum standards of the Lifesaving Society and other certifying organizations at wet screening and in-services. Must possess strong interpersonal skills to work and function within a team environment; be able to deal well with conflict situations. Candidates must demonstrate strong knowledge of incident prevention and class safety, and a variety of teaching skills. Excellent oral and written communication skills are required. The ability to work effectively in a diverse environment must be evident. The candidate must possess strong leadership skills and be self-motivated, reliable, responsible, and vigilant.

**OTHER:**

**Name Based Criminal Records Check:** Employment is conditional upon providing proof that there are no relevant criminal records that would impact working in a position of leadership and with children.

**Hepatitis B Immunization:** Employment is conditional upon providing proof that immunization against Hepatitis B virus is either completed or at minimum initiated (verified by physician's note). If the candidate has been advised by a physician not to be immunized for specific health reasons, a letter from a doctor must be provided.