



Aquatic Instructor

Thank you for your interest in this position! The posting for Aquatic Instructor is currently **closed**. It will reopen in July 2018. If you would like to have your name and email added to a list of interested applicants and be contacted when the posting reopens, please email Shannon.giannitopoulou@utoronto.ca. You can review minimum qualifications for this position below.

<p>Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada’s top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.</p> <p>The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.</p>	
Rate of Pay:	\$20.00/hour - \$22.00/hour
Number of Hours per week:	Variable
Classification:	University of Toronto, Casual
Summary:	<p>The successful candidate will work as part of the Aquatics team to lead fun, safe and educational aquatic classes. They will have an understanding of all aspects of applicable course content and teaching methodology; explaining, demonstrating, teaching; and evaluating aquatic skills and techniques at all levels of participation for a variety of learners. The Aquatic Instructor may also be required to open and close the pool in addition to class set up and take down and equipment maintenance. Professionalism is demonstrated by arriving to work as scheduled, starting and ending classes punctually and creating course outlines in the appropriate formats prior to the start of the first class. Instructors are responsible for recording class attendance and completing class worksheets; completing pay sheets promptly; reporting any facility/equipment breakdowns; and enforcing Ministry Health Regulations. All instructional staff must understand and follow pool procedures for emergencies and non-emergencies. Other duties may be assigned.</p> <p>Instructors are needed for the following programs:</p> <p>Programs for U of T Students and Members : <i>Adult Swim; Absolute Beginner to Swim Training</i> Children & Youth Programs (Junior Blues): <i>Red Cross Swim, ages 6mths – 12 years old</i></p>
Minimum Qualifications:	<p>EDUCATION: Some university education preferred.</p>
	<p>EXPERIENCE: Ability to teach participants with different skill levels and learning styles. Familiarity with Athletic Centre programs and services an asset. University of Toronto full-time students and employees who work as a lifeguard and/or other positions at KPE aquatic instructor for KPE will be given preference.</p>

CERTIFICATIONS:

All instructors are required to hold current certifications as defined below. Certifications **MUST** be valid through **end of posting**. Proof of registration in a recertification course scheduled before the certification expiry date will be accepted in lieu of above.

National Lifeguard: certification issued by the Ontario Lifesaving Society.

Standard First Aid: issued by the Canadian Red Cross, Ontario Lifesaving Society, St. John Ambulance or Canadian Ski Patrol; dated not more than three years prior.

CPR C/Basic Rescuer CPR: issued by the agencies above, or Heart and Stroke Ontario; dated not more than one year prior.

Airway Management or Oxygen Administration: issued by the Ontario Lifesaving society or Canadian Red Cross; dated not more than two years prior. Training is available for successful candidates.

ADDITIONAL QUALIFICATIONS:

U of T Student & Member Programs: *Adult Swim; Absolute Beginner to Swim Training; Red Cross Water Safety Instructor*, preferred.

Children & Youth Programs (Junior Blues): *Red Cross Swim – Red Cross Water Safety Instructor* required (*WSI Transfer Course* available for LSS Swim Instructors)

Skills: Must demonstrate that skills meet the minimum standards of the Lifesaving Society and other certifying organizations at wet screening and in-services. Must possess strong interpersonal skills to work and function within a team environment; be able to deal well with conflict situations. Candidates must demonstrate strong knowledge of incident prevention and class safety, and a variety of teaching skills. Excellent oral and written communication skills are required. The ability to work effectively in a diverse environment must be evident. The candidate must possess strong leadership skills and be self-motivated, reliable, responsible, and vigilant.

OTHER:

Name Based Criminal Records Check: Employment is conditional upon providing proof that there are no relevant criminal records that would impact working in a position of leadership and with children.

Hepatitis B Immunization: Employment is conditional upon providing proof that immunization against Hepatitis B virus is either completed or at minimum initiated (verified by physician's note). If the candidate has been advised by a physician not to be immunized for specific health reasons, a letter from a doctor must be provided.