



Aquatic Coach – University of Toronto Triathlon Club and Masters Swimming Club

<p>The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.</p>	
Deadline:	November 12, 2017
Number of Positions:	3-6
Rate of Pay:	\$20.00/hour-\$27.00/hour
Position Start Date:	December 2, 2017
Position End Date:	May 12, 2018
Number of Hours per week:	Variable
Classification:	University of Toronto, Casual
Summary:	<p>Reporting to the Assistant Manager, Blue & White, Clubs & Tri-Campus Sports; the successful candidate will work as part of the Aquatics team to lead safe, effective training sessions. Excellent risk management practices and emergency medical response skills must be applied. Coaches must have extensive instructional/coaching/swimming experience and exceptional leadership skills. They will be responsible for planning and executing a variety of swimming practices. Additional preparation time may be required. Coaches are expected to complete all administration work involved including but not limited to: attendance, practice design, & injury/incident reports. They will have an understanding of all aspects of applicable coaching content and teaching methodology; explaining, demonstrating, teaching; and evaluating aquatic skills and techniques at all levels of swimming ability for a variety of learners. Short and long-term training plans are created in the appropriate formats prior to the start of the swim session. The Aquatic Coach may also be required to open and close the pool in addition to class set-up and take-down and equipment maintenance. Professionalism is demonstrated by arriving ten minutes prior to the start of the practice, starting and ending practices punctually, and complying with all KPE policies and procedures. Coaches are responsible for enforcing the Ministry Health Regulations, completing pay sheets promptly, and reporting any relevant information to the appropriate supervisor. Positive relationships with participants and staff must be maintained; concerns must be addressed in a timely manner. Excellent communication skills and appropriate coaching and aquatic certifications are required. Other duties may be assigned.</p>

Minimum Qualifications:	<p>EDUCATION: Some university education</p>
	<p>EXPERIENCE: Candidates must be legally able to work in Canada. Preference will be given to current University of Toronto students. A minimum of one year coaching competitive and/or triathlon swimming is required. Applicants must demonstrate excellent teaching and leadership skills to accommodate a range of learning styles and experience levels. Candidates must be responsible, energetic, and adaptable with excellent customer service and teamwork skills. The ability to work with people with diverse abilities, ethnicities and sexual orientations is essential.</p>
	<p>CERTIFICATIONS: All instructors must have current certifications as defined below. Certifications MUST be valid through posting end date. Proof of registration in a recertification course scheduled before the certification date will be accepted in lieu of above.</p> <p>National Lifeguard: certification issued by the Lifesaving Society; dated not more than two years prior.</p> <p>Standard First Aid: issued by the Canadian Red Cross Lifesaving Society, St. John Ambulance; dated not more than three years prior.</p> <p>CPR C/Basic Rescuer CPR: issued by the agencies above, Canadian Ski Patrol or Heart and Stroke Ontario, dated not more than one year prior.</p> <p>National Coaching Certification Program: level one in relevant sport is an asset but not required</p> <p>OTHER:</p> <p>Skills: Excellent communication and interpersonal skills. Strong demonstrated leadership skills. Ability to manage conflict and display problem solving skills.</p> <p>Hepatitis B Immunization: Employment is conditional upon providing proof that immunization against Hepatitis B virus is either completed or at minimum initiated (verified by physician's note). If the candidate has been advised by a physician not to be immunized for specific health reasons, a letter from a doctor must be provided.</p>

Method of Application	Please email the following documentation to both k.sousa@utoronto.ca and shannon.giannitsopoulou@utoronto.ca . Subject line should include the name of position and the following documentation: <ul style="list-style-type: none"> - Resume - Cover Letter - Copy of certifications
Contact Information:	Assistant Manager, Blue & White, Clubs, & Tri-Campus Sport k.sousa@utoronto.ca 100 Devonshire Place Toronto, ON M5S 2C9
Date Posted:	October 16, 2017