

# ACADEMIC PLAN IMPLEMENTATION PRIORITIES 2015-16

<p><b>STRATEGIC GOAL #1:</b> Educate and graduate a diverse student body who become productive contributors and leaders in their fields.</p>	<p>Improve academic planning, organization &amp; communication</p> <ul style="list-style-type: none"> <li>• Leader group process</li> <li>• Consultation</li> <li>• Approvals</li> </ul>	<p>Establish MOU with OISE for combined undergrad/graduate program for teacher preparation</p> <ul style="list-style-type: none"> <li>• Consultation</li> <li>• Proposal development</li> <li>• Approvals</li> </ul>	<p>Develop new &amp; enhanced divisional partnerships</p> <ul style="list-style-type: none"> <li>• Consultation</li> <li>• Environmental scan</li> <li>• Proposals</li> <li>• Approval</li> </ul>	<p>Increase student applications &amp; acceptance rates, with a focus on Ph.D. students</p> <ul style="list-style-type: none"> <li>• Promotion</li> <li>• Visibility of research</li> </ul>	
<p><b>STRATEGIC GOAL #2:</b> Strengthen recognition and productivity in research, scholarship, innovation and creative activity.</p>	<p>Improve support for tri-council grant application process</p> <ul style="list-style-type: none"> <li>• Provide professional editing and formatting services for tri-council operating grants</li> <li>• Provide CCV pre-population services</li> </ul>	<p>Enhance promotion of research achievements within &amp; outside U of T</p> <p>Increase research presence in media including social media and popular science</p>	<p>Build collaborations within &amp; beyond U of T</p> <ul style="list-style-type: none"> <li>• Develop EDU strategy</li> <li>• Promote sport medicine clinic as research platform</li> <li>• Facilitate linkages between research &amp; co-curricular programs</li> </ul>	<p>Implement joint research/education initiatives between curricular and co-curricular programs</p>	
<p><b>STRATEGIC GOAL #3:</b> Improve participation rates and performance outcomes across the continuum of co-curricular physical activity and sports programs.</p>	<p>Promote and support opportunities for students to excel at high performance sport because of associated contributions to and from academic success, institutional identity, research, teaching, practice coaching partnerships and leadership</p> <ul style="list-style-type: none"> <li>• Identify co-curricular programming learning outcomes for inclusion in U of T's Co-Curricular Record</li> </ul>	<p>Build resources through partnerships within and outside U of T</p> <ul style="list-style-type: none"> <li>• Develop &amp; implement decision making criteria for resource allocation aimed at increasing intercollegiate success</li> </ul>	<p>Increase opportunities for the professoriate in KPE and other divisions to be more engaged in the Faculty's equity and diversity initiatives</p>		
<p><b>STRATEGIC GOAL #4:</b> Build new capacity through investments in infrastructure, people and partnerships.</p>	<p>Augment staff, faculty &amp; manager support</p> <ul style="list-style-type: none"> <li>• Support for change, growth, integration of colleagues and students</li> <li>• Clear, accessible procedures and templates for regular administrative operations</li> <li>• Tailored training for managers, appointed staff, casual staff and students</li> </ul>	<p>Optimize infrastructure and facilities</p> <ul style="list-style-type: none"> <li>• Enhance revenue generating capacity</li> <li>• Develop more flexibility in space allocation and sharing of equipment and tangible resources</li> <li>• Prepare 10-year master plan for facility development &amp; renewal</li> </ul>	<p>Promote &amp; instill a Service First culture</p> <ul style="list-style-type: none"> <li>• Implement staff recognition programs aligned with Faculty's values &amp; strategic goals</li> <li>• Develop effective communication to enhance ability of staff to provide top level service</li> <li>• Translate service commitment throughout recruitment and employment cycles</li> </ul>		