

# ACADEMIC PLAN IMPLEMENTATION PRIORITIES 2017-18

<p><b>STRATEGIC GOAL #1:</b> Educate and graduate a diverse student body who become productive contributors and leaders in their fields.</p>	<p><b>BKIN: Curriculum mapping</b></p> <ul style="list-style-type: none"> <li>Review of ODPs, capstone experience, further experiential education agenda</li> <li>EXS: Curriculum review/renewal</li> <li>PhD: Review of comprehensive exam process</li> <li>Explore combined degree programs with other UoT divisions</li> </ul>	<p><b>Student recruitment</b></p> <ul style="list-style-type: none"> <li>Implement PhD working group report</li> <li>Develop and implement MPK recruitment strategy</li> </ul>	<p><b>Student support and development</b></p> <ul style="list-style-type: none"> <li>Implement supports for international student engagement</li> <li>Assess embedded counsellor model</li> <li>Explore integrated 1st year coping/thriving model</li> </ul>	<p><b>Outreach</b></p> <ul style="list-style-type: none"> <li>Enhance partnerships to advance experiential education across all degree programs</li> <li>Develop continuing education initiatives</li> </ul>	<p><b>Joint curricular/ co-curricular initiatives</b></p> <ul style="list-style-type: none"> <li>Task Force on Race &amp; Indigeneity</li> <li>Further integration of research</li> <li>Continuing education</li> <li>Exploration of new Professional Masters degree</li> </ul> <p><b>Evidence Driven &amp; Information Rich</b></p> <ul style="list-style-type: none"> <li>Collection and analysis of student &amp; alumni metrics</li> <li>Predictors of success</li> </ul> <p>Ongoing monitoring and assessment of all programs, operations, and procedures.</p>	
<p><b>STRATEGIC GOAL #2:</b> Strengthen recognition and productivity in research, scholarship, innovation and creative activity.</p>	<p><b>Improve support for tri-council applications</b></p> <ul style="list-style-type: none"> <li>Kick-start tri-council applications using internal grants</li> <li>Pre-identify tri-council fundable PhD applicants</li> </ul>	<p><b>Strengthen productivity</b></p> <ul style="list-style-type: none"> <li>Create student participant pool system</li> <li>Launch research equipment database</li> <li>Establish at least one new Extra-Departmental Unit (EDU)</li> </ul>	<p><b>Enhance promotion of research achievements</b></p> <ul style="list-style-type: none"> <li>Create a knowledge translation toolkit</li> <li>Produce research promotion videos and create KPE research channel</li> </ul>			
<p><b>STRATEGIC GOAL #3:</b> Improve participation rates and performance outcomes across the continuum of co-curricular physical activity and sports programs.</p>	<p><b>Deliver excellence to UofT and local community</b></p> <ul style="list-style-type: none"> <li>Enhance engagement across abilities and cultural communities</li> <li>Expand integrated IC support</li> <li>Refine the sport model</li> <li>Promote physical activity and sport as contributors to academic success, institutional identity and foster sense of community</li> </ul>	<p><b>Sport and rec engagement strategy across 3 campuses</b></p> <ul style="list-style-type: none"> <li>Campaigns to increase awareness, enhance Blues brand, foster school spirit</li> </ul>	<p><b>Diversify revenue streams to reduce reliance on ancillary fees</b></p> <ul style="list-style-type: none"> <li>Plan for modified zero based budget approach for 2018-19</li> <li>Enhance rentals and partnerships to generate income</li> <li>Review staffing and org structure</li> </ul>	<p><b>Enhance student leadership with focus on training, orientation, outcomes</b></p> <ul style="list-style-type: none"> <li>Align opportunities with CCR</li> <li>Recruit peer leaders to design/deliver programs</li> <li>Engage students in governance</li> <li>Engage staff in student development</li> </ul>		<p><b>Optimize efficiency of resources</b></p> <ul style="list-style-type: none"> <li>Implement modified staffing structure</li> <li>Identify shared opportunities with curricular programs</li> <li>Leverage integration opportunities</li> </ul>
<p><b>STRATEGIC GOAL #4:</b> Build new capacity through investments in infrastructure, people and partnerships.</p>	<p><b>Support and enhance faculty, staff and student experience through administrative practices</b></p> <ul style="list-style-type: none"> <li>Provide clear, accessible procedures and templates for regular administrative operations</li> <li>Ensure business continuity plans in place</li> <li>Existing policies and guidelines for KPE compiled and readily accessible, understandable</li> <li>Clarify training and development for each employee group</li> <li>Confirm incident &amp; emergency response processes, SOPs in place</li> </ul>	<p><b>Optimize infrastructure and facilities</b></p> <ul style="list-style-type: none"> <li>Articulate future capital needs for anticipated program enrolment, complement, physical activity &amp; sport</li> <li>Complete consultations and plans for KPE space in new academic tower</li> <li>Develop KPE framework for shared use of space and equipment</li> <li>Tie revenue generation in facilities to facility maintenance and renewal</li> </ul>	<p><b>Enhance and leverage partnerships</b></p> <ul style="list-style-type: none"> <li>Identify partnerships across KPE and review standing agreements</li> <li>Seek out partnerships to enhance revenues</li> <li>Pursue tri-campus, inter-institutional and international agreements to enhance student opportunities</li> </ul>			