### ACADEMIC PLAN IMPLEMENTATION PRIORITIES 2016-17

#### Year-end report

**STRATEGIC GOAL #1:** Educate and graduate a diverse student body who become productive contributors and leaders in their fields.

- **Curriculum renewal**
  - BKIN: Curriculum strands for learning outcomes
    - Areas of specialization
  - Critical inquiry and research strand
  - PhD: Review of comprehensive examination process
  - MPK: Implementation and evaluation

- **Establish new and enhanced partnerships**
  - Implement combined degree program (CDP) with OISE
  - Environmental scan to explore CDPs with other UofT divisions
  - Partnerships with early childhood education programs to provide physical literacy education

- **Increase student applications and acceptances with focus on PhD**
  - Review report of 2015-16 UG recruitment initiatives
  - Working group on PhD recruitment
  - Enhance visibility of faculty members and PhD students’ research

- **Implement joint research and educational initiatives between curricular and co-curricular programs**
  - Task force on race and indigeneity
  - Enhanced involvement of faculty and students in co-curricular education, research, and provision of services
  - Report on MPK’s structured experiential learning opportunities

#### STRATEGIC GOAL #2: Strengthen recognition and productivity in research, scholarship, innovation and creative activity.

- **Improve support for tri-council applications**
  - Provide individualized advice and support
  - Increase post-doctoral fellowships

- **Sport and rec engagement strategy across 3 campuses**
  - Campaigns to increase awareness, enhance Blues brand, foster school spirit

- **Diversify revenue streams to reduce reliance on ancillary fees**
  - Plan for zero based budget approach for 2017-18
  - Enhance rentals and partnerships to generate income
  - Review staffing and org structure

- **Enhance promotion of research achievements**
  - Diversify and optimize research presence in media
  - Increase external awards

- **Optimize efficiency of resources**
  - Review staffing principals and framework
  - Identify shared opportunities with curricular programs
  - Leverage integration opportunities

#### STRATEGIC GOAL #3: Improve participation rates and performance outcomes across the continuum of co-curricular physical activity and sports programs.

- **Deliver excellence to UofT and local community**
  - Enhance engagement across abilities and cultural communities
  - Expand integrated IC support
  - Refine the sport model
  - Promote physical activity and sport as contributors to academic success, institutional identity and foster sense of community

- **Sport and rec engagement strategy across 3 campuses**
  - Campaigns to increase awareness, enhance Blues brand, foster school spirit

- **Diversify revenue streams to reduce reliance on ancillary fees**
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- **Enhance student leadership with focus on training, orientation, outcomes**
  - Align opportunities with CCR
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  - Engage students in governance
  - Engage staff in student development

- **Optimize efficiency of resources**
  - Review staffing principals and framework
  - Identify shared opportunities with curricular programs
  - Leverage integration opportunities

#### STRATEGIC GOAL #4: Build new capacity through investments in infrastructure, people and partnerships.

- **Align resources with KPE objectives for next 5 – 10 years**
  - Support for change, growth, enhancement of faculty, staff and student experience
  - Clear, accessible procedures for regular admin operations with understanding of policy context
  - Tailored training and career goals for managers, appointed staff and casual staff

- **Optimize infrastructure and facilities**
  - Enhance revenue generating capacity and link to renewal plans
  - Provide infrastructure and resources to allow for sharing of space and equipment
  - Prepare 5, 10 and 20-year capital plan for facility development tied to funding plan

- **Promote and instill a culture of service excellence**
  - Broaden and promote staff recognition programs aligned to values and strategic goals
  - Identify and leverage internal and external partnerships to enhance ability to fulfill mission and mandate
  - Translate and reinforce service commitment throughout recruitment and employment cycles

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**Build collaborations**

- Establish new community partnerships
- Lead new UofT synergies
- Facilitate links between research and co-curricular programs

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Oct 2016

**Colour key:**
- Complete
- Ongoing
- In planning
- Not yet underway