

ACADEMIC PLAN IMPLEMENTATION PRIORITIES 2016-17

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| <p>STRATEGIC GOAL #1: Educate and graduate a diverse student body who become productive contributors and leaders in their fields.</p> | <p>Curriculum renewal</p> <ul style="list-style-type: none"> BKIN: Curriculum strands for learning outcomes <ul style="list-style-type: none"> Areas of specialization Critical inquiry and research strand PhD: Review of comprehensive examination process MPK: Implementation and evaluation | <p>Establish new and enhanced partnerships</p> <ul style="list-style-type: none"> Implement combined degree program (CDP) with OISE Environmental scan to explore CDPs with other UofT divisions Partnerships with early childhood education programs to provide physical literacy education | <p>Increase student applications and acceptances with focus on PhD</p> <ul style="list-style-type: none"> Review report of 2015-16 UG recruitment initiatives Working group on PhD recruitment Enhance visibility of faculty members and PhD students' research | <p>Implement joint research and educational initiatives between curricular and co-curricular programs</p> <ul style="list-style-type: none"> Task force on race and indigeneity Enhanced involvement of faculty and students in co-curricular education, research, and provision of services Report on MPK's structured experiential learning opportunities | |
| <p>STRATEGIC GOAL #2: Strengthen recognition and productivity in research, scholarship, innovation and creative activity.</p> | <p>Improve support for tri-council applications</p> <ul style="list-style-type: none"> Provide individualized advice and support Increase post-doctoral fellowships | <p>Strengthen productivity</p> <ul style="list-style-type: none"> Establish at least one research chair Increase proportion of PhD students | <p>Enhance promotion of research achievements</p> <ul style="list-style-type: none"> Diversify and optimize research presence in media Increase external awards | <p>Build collaborations</p> <ul style="list-style-type: none"> Establish new community partnerships Lead new UofT synergies Facilitate links between research and co-curricular programs | |
| <p>STRATEGIC GOAL #3: Improve participation rates and performance outcomes across the continuum of co-curricular physical activity and sports programs.</p> | <p>Deliver excellence to UofT and local community</p> <ul style="list-style-type: none"> Enhance engagement across abilities and cultural communities Expand integrated IC support Refine the sport model Support HPS as a contributor to academic success, institutional identity and foster sense of community | <p>Sport and rec engagement strategy across 3 campuses</p> <ul style="list-style-type: none"> Campaigns to increase awareness, enhance Blues brand, foster school spirit | <p>Diversify revenue streams to reduce reliance on ancillary fees</p> <ul style="list-style-type: none"> Plan for zero based budget approach for 17-18 Enhance rentals and partnerships to generate income Review staffing and org structure | <p>Enhance student leadership with focus on training, orientation, outcomes</p> <ul style="list-style-type: none"> Align opportunities with CCR Recruit peer leaders to design/deliver programs Engage students in governance Engage staff in student development | <p>Optimize efficiency of resources</p> <ul style="list-style-type: none"> Review staffing principals and framework Identify shared opportunities with curricular programs Leverage integration opportunities |
| <p>STRATEGIC GOAL #4: Build new capacity through investments in infrastructure, people and partnerships.</p> | <p>Align resources with KPE objectives for next 5 – 10 years</p> <ul style="list-style-type: none"> Support for change, growth, enhancement of faculty, staff and student experience Clear, accessible procedures for regular admin operations with understanding of policy context Tailored training and career goals for managers, appointed staff and casual staff | <p>Optimize infrastructure and facilities</p> <ul style="list-style-type: none"> Enhance revenue generating capacity and link to renewal plans Provide infrastructure and resources to allow for sharing of space and equipment Prepare 5, 10 and 20-year capital plan for facility development tied to funding plan | <p>Promote and install a culture of service excellence</p> <ul style="list-style-type: none"> Broaden and promote staff recognition programs aligned to values and strategic goals Identify and leverage internal and external partnerships to enhance ability to fulfill mission and mandate Translate and reinforce service commitment throughout recruitment and employment cycles | | |