



UNIVERSITY OF TORONTO

FACULTY OF KINESIOLOGY & PHYSICAL EDUCATION



Pool Lifeguard

Union:	USW 1998 Casual
<i>Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.</i> <i>The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.</i>	
Deadline:	Sunday, November 3rd, 2025
Number of Positions:	50 - 60
Rate of Pay:	\$23.77/hr
Start Date:	January 18th, 2026
End Date:	May 2nd, 2026
Number of Hours per week:	Variable
Classification:	USW Casual
Summary:	The successful candidate will work with the Aquatics team to provide a safe, educational and enjoyable aquatic environment that provides opportunity for all patrons and staff. Responsibilities include the following: the health and safety of patrons and coworkers by ensuring vigilant scanning and performing accident–prevention-style lifeguarding; maintaining adequate skill, knowledge and fitness levels; attending in-service training sessions; enforcing all Ontario Ministry of Health Regulations for swimming pools, university policy and faculty policies, and embracing the Faculty's mission and values; educating members, students and other pool users; responding to first aid situations and public relations situations within the pool enclosure and community change rooms and within the Athletic Centre. Administrative duties include filling out reports for situations. Responsible for set up and take down of activities that are lifeguarded. Responsible for maintaining excellent communication with fellow staff members, supervisors and managers including preventive maintenance of the facility, and potential problems. Other duties may also be assigned such as pool maintenance tasks. Co-Curricular Record Competencies: Communication Social Intelligence Teamwork Professionalism Commitment to ethics and integrity Reflective thinking
Minimum Qualifications:	Education: Some University education preferred. Preference given to U of T students.



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	Experience: Prior work as a lifeguard where thorough knowledge of pool policies and procedures including emergency procedures has been demonstrated. Consistent reliability and professionalism is required. Past supervisory experience is an asset.
	Certifications: 1. National Lifeguard – Pool (LSS) certification current within two years of issue required 2. CPR-C (SJA, RC or LSS) current within one year of issue required. Course offered upon hire. 3. Standard First Aid (SJA, RC or LSS) current within three years of issue required 4. Airway Management (LSS) current within two years of issue required. Course offered upon hire. Certifications must be valid through position end date. Proof of registration in a recertification course scheduled before the certification's expiry will be accepted in lieu of above.
	Skills: Must attend interview, screening / orientation day (lifeguarding, first aid and CPR skills) demonstrating excellence in exceeding minimum standards of the Lifesaving Society and other certifying organizations.
	Other: Employment is conditional upon providing proof of Hepatitis B vaccination and a current Name Based Criminal Records Check (completed no more than 1 year ago). (Note: a vulnerable sector check is not required.) A vision test will be provided at the new aquatic staff orientation to successful candidates.
Method of Application	ONLINE APPLICATION FORM REQUIRED - https://redcap.utoronto.ca/surveys/?s=D9EJNJPDC7PALXP Ability to attach and submit required hiring documents exists within the online application (resume, cover letter, certifications, proof of registration, name based criminal records check, proof of hep b vaccination, etc.). Required documents, as outlined within the online application process, must be submitted. Please do not submit an application via e-mail. If you experience any issues, please reach out to the contact below. <i>Only successful candidates will be contacted. Preference given to U of T students.</i> <i>If you are planning to attend and require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.</i>
Contact Information:	David Kerr and Ryan Pittard Assistant Facility Managers, Pools dave.kerr@utoronto.ca ryan.pittard@utoronto.ca
Date Posted:	November 3, 2025