



### Gymnastics Instructor – Recreational

*Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.*

*The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.*

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| <b>Deadline:</b>                 | November 26, 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Number of Positions:</b>      | 10 - 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Rate of Pay:</b>              | Level A \$23.73<br>Level B \$25.99-\$28.25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Position Start Date:</b>      | January 11, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Position End Date:</b>        | April 4, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Number of Hours per week:</b> | 1-10 depending on shifts assigned                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Classification:</b>           | Casual – non-union, term contract                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Summary:</b>                  | <p>The Gymnastics Instructor – Recreational is responsible for assisting with the delivery of the curriculum following the CANGYM system and for the general safety, security and enjoyment of gymnastics for participants in the program. We are looking for responsible, energetic and creative people, who work well with children and who are completely committed to providing a safe environment for our participants.</p> <p>Duties include:</p> <ul style="list-style-type: none"><li>▪ Creation of lesson plans</li><li>▪ Supervision and gymnastics training of 5-8 children (various ages)</li><li>▪ Supervising and running warm ups</li><li>▪ Ensuring facilities and equipment are prepared for all activities by preparing equipment and performing risk management checks on the facility.</li><li>▪ Ensuring completion of all administrative paperwork including lesson plans, accident reports, staff evaluations, mid-term post cards, report cards &amp; parent feedback forms.</li><li>▪ Maintaining positive relationships with parents/guardians of children, responding to concerns.</li></ul> |

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|                         | <ul style="list-style-type: none"> <li>▪ Responsible for building and maintaining positive group dynamics and ensuring that all children participate, learn and enjoy their time in the program</li> <li>▪ Ensuring that all children are treated with fairness, respect and understanding</li> <li>▪ Assisting in facilitating the inclusion of children with disabilities into the program</li> <li>▪ Ensuring that all facility and program rules are met</li> <li>▪ Ensuring that they are in compliance with all KPE policies and procedures</li> </ul> <p>As an employee of the faculty, you will be responsible for knowing and understanding the emergency evacuation procedures and risk management responsibilities relevant to the position and its location within the faculty. You will also be responsible for completing pay sheets fully and accurately according to the payroll schedule.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Minimum Qualifications: | <p><b>Education:</b><br/>Minimum of one year of post - secondary education completion is preferred. Preference is given to candidates in senior years or post-graduate with teaching or coaching certificates.</p> <p><b>Experience:</b><br/><i>Preference given to current University of Toronto students.</i></p> <p>Legally able to work in Canada. Upon hiring all candidates must provide copy of their SIN card and any work visas if appropriate. Must be 16 years of age or older.</p> <p>A minimum of one year coaching (CIT) experience.</p> <ul style="list-style-type: none"> <li>▪ Demonstrated experience in the sport of gymnastics.</li> <li>▪ Demonstrated excellence in teaching and/or leadership.</li> <li>▪ Responsible, energetic, excellent customer service skills, adaptability and strong teamwork skills are required.</li> <li>▪ Ability to work with people with diverse abilities, ethnicities and sexual orientations is essential.</li> </ul> <p><b>Certifications Required:</b></p> <ul style="list-style-type: none"> <li>▪ Standard First Aid certificate issued by Canadian Red Cross, St. John Ambulance or Lifesaving Society <b>not more than 3 years</b> prior to the end of the letter of offer. Proof of registration in a recertification course may be requested.</li> <li>▪ Basic Rescuer/Level C CPR certificate by Canadian Red Cross, St. John Ambulance, Lifesaving Society or Heart &amp; Stroke Foundation issued <b>not more than 1 year</b> prior to the end of the letter of offer. Proof of registration in a recertification course may be requested.</li> </ul> <p><b>Gymnastics Recreational Coach/1:1 support Level A</b></p> <ul style="list-style-type: none"> <li>▪ NCCP Foundations</li> <li>▪ NCCP Theory</li> </ul> |

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|                              | <ul style="list-style-type: none"> <li>▪ NCCP Level 1 Artistic Gymnastics</li> <li>▪ NCCP Level 1 Trampoline (completed or should be acquired as soon as possible after hiring)</li> </ul> <p><b>Gymnastics Recreational Coach Level B</b></p> <ul style="list-style-type: none"> <li>▪ Minimum Level A</li> <li>▪ Supervisory and mentoring experience required</li> <li>▪ NCCP Level 2 Gymnastics and/or Trampoline technical an asset</li> </ul> <p><b>Please include copies of all certifications with your application</b></p> <p><b>Name Based Criminal Records Check:</b> A name based criminal records check is required for all staff working in the Child &amp; Youth programs for the first time. Proof must be submitted <b>A WEEK BEFORE</b> your first shift.</p> <p><i>Please note, it may take up to 3 weeks to complete and obtain a <u>name based criminal records check</u>.</i></p> <p>Further information, including screening criteria, will be available at the interview.</p> <p><b>Mandatory Training</b></p> <ul style="list-style-type: none"> <li>▪ Must show proof of having completed online Health and Safety training</li> <li>▪ AODA training</li> <li>▪ In-house ERT training for all staff as of January 1st, 2015 as a job requirement (one-time only)</li> <li>▪ Coaches meeting and site specific trainings as communicated by email by Barb Brophey</li> </ul> |
| <b>Method of Application</b> | <p><b>Resume, cover letter and qualifications to be emailed to:</b></p> <p>Barb Brophey<br/> <a href="mailto:barb.brophey@utoronto.ca">barb.brophey@utoronto.ca</a></p> <p><b>Subject line should include title of position.</b></p> <p><b>Online application MUST also be filled out <a href="#">here</a> .</b><br/>         *Please note that only successful candidates will be contacted.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Contact Information:</b>  | <p><b>Barb Brophey</b><br/>         416-978-7381<br/>         55 Harbord St.<br/>         Toronto, Ontario<br/>         M5S 2W6</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Date Posted:</b>          | November 3, 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

