

Ice Sports Physical Activity Facilitator – Varsity Arena	
The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.	
Deadline:	Sunday, November 23, 2025
Number of Positions:	1-3
Rate of Pay:	\$20.00
Position Start Date:	January 5, 2026
Position End Date:	April 30, 2026
Number of Hours per week:	Varies - Must be able to work a minimum of 2 shifts/week (approximately 4-8 hours).
Classification:	Casual - USW
Summary:	Reporting to the Assistant Manager, Physical Activity the Physical Activity Facilitator will lead safe and fun developmental skill sessions during drop in recreational skating, stick 'n' puck and ice hockey as well as other skills workshops or broad based physical activity events. The facilitator is responsible for the development and delivery of their program and must have the ability to explain, demonstrate, and teach skills and techniques at the appropriate level of participation. The facilitator will be required to teach basic fundamental movement skills, run drills, and monitor the activity spaces. Duties include: • Conducts on-ice skill-development sessions during drop in programs. • Responsible for altering the programs to meet the participant turn out and skill level. • Ensuring facilities and equipment are prepared for all activities by organizing equipment and performing risk management checks on the facility. • Responsible for direct customer service, answering members' questions, assisting and directing members looking for programs or certain equipment, and crowd control. • Visually monitors the program activity space by continuously moving around the program areas.

	• Informs members of the established rules and regulations and etiquette guidelines while using the program areas and the equipment as necessary • Ensures the completion of all administrative paperwork including statistics, activity plans, and participant feedback. • Responds appropriately to situations requiring conflict resolution and emergency incidents requiring first aid or CPR. Co-curricular Record Competencies developed: • Health Promotion • Goal-setting and prioritization • Leadership • Facilitating & Presenting • Decision-making and action
Minimum Qualifications:	Education: Some university education preferred. Preference given to U of T students. Certifications required: • Standard First Aid certificate issued by Canadian Red Cross, St. John Ambulance or Lifesaving Society not more than 3 years old • Basic Rescuer/Level C CPR certificate issued not more than 1 year ago Further information, including screening criteria, will be available at the interview and at the time a conditional offer of employment is made. Please include copies of all certifications with your application. Skills: • Demonstrated excellence in teaching and/or leadership • Demonstrated experience in ice sports with willingness to learn other sport activities. Must be able to skate comfortably and confidently. • Ability to work with people with diverse abilities, ethnicities and sexual orientations • Strong conflict resolution skills and proven problem solving skills • Well-developed customer service skills and excellent interpersonal communication skills • Ability to respond to emergency and/or first aid incidents • Preference is given to current University of Toronto students.

Method of Application	Please apply by completing the application form by November 23, 2025: https://redcap.utoronto.ca/surveys/?s=9M4P9HAEAFWA8KNN
Contact Information:	Julia Esterhammer Assistant Manager, Physical Activity julia.esterhammer@utoronto.ca 55 Harbord St, Toronto, Ontario M5S 2W6
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