



# UNIVERSITY OF TORONTO

## FACULTY OF KINESIOLOGY & PHYSICAL EDUCATION



### Pool Supervisor

<b>Union:</b>	<b>USW 1998 Casual</b>
<p><i>Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.</i></p> <p><i>The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.</i></p>	
<b>Deadline:</b>	<b>Tuesday, August 12<sup>th</sup>, 2025</b>
<b>Number of Positions:</b>	<b>10 - 15</b>
<b>Rate of Pay:</b>	<b>\$36.45/hr</b>
<b>Start Date:</b>	<b>Sunday, September 14<sup>th</sup>, 2025</b>
<b>End Date:</b>	<b>Saturday, January 17<sup>th</sup>, 2025</b>
<b>Number of Hours per week:</b>	<b>Variable</b>
<b>Classification:</b>	<b>USW Casual</b>
<b>Summary:</b>	<p>The successful candidate works as part of the Aquatics team to provide a safe and secure environment for patrons and staff and reports to the Assistant Pool Manager.</p> <p>Supervisory responsibilities include directing work, training staff, and providing assistance and feedback to lifeguards and electronic timing operators.</p> <p>Technical responsibilities include the understanding and operations of pool chemistry and filtration systems, as well as basic operations of other technical equipment (i.e. sound system, bulkhead, safety and first aid equipment, electronic timing system, underwater vacuums).</p> <p>Administrative responsibilities include payroll, bather statistics preparation, and several computerized functions. Pools supervisors are responsible for customer service/inquiries, opening and closing procedures, compliance by all users to Ministry of Health Regulations for swimming pools, and university/faculty policies and procedures. Other duties as assigned.</p> <p><b>Co-Curricular Record Competencies:</b></p> <ul style="list-style-type: none"><li>Technological aptitude</li><li>Professionalism</li><li>Leadership</li><li>Critical thinking</li><li>Strategic thinking</li></ul>
<b>Minimum Qualifications:</b>	<p><b>Education:</b></p> <p>Some University education preferred. Preference given to U of T students.</p>



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	<p><b>Experience:</b> Prior work as a lifeguard where thorough knowledge of pool policies and procedures including emergency procedures has been demonstrated. Consistent reliability and professionalism is required. Past supervisory experience is an asset.</p> <p><b>Certifications:</b> <u>Required</u></p> <ol style="list-style-type: none"> <li>1. National Lifeguard – Pool (LSS) certification current within two years of issue required</li> <li>2. CPR-C (SJA, RC or LSS) current within one year of issue required. <b>Course offered upon hire.</b></li> <li>3. Standard First Aid (SJA, RC or LSS) current within three years of issue required</li> <li>4. Airway Management (LSS) current within two years of issue required. <b>Course offered upon hire.</b></li> </ol> <p>Certifications must be valid through <b>position end date</b>. Proof of registration in a recertification course scheduled before the certification's expiry will be accepted in lieu of above.</p> <p><u>Assets</u></p> <ul style="list-style-type: none"> <li>• Canadian Red Cross (CRC) Water Safety Instructor</li> <li>• Lifesaving Society (LSS) Swim and/or Lifesaving and Emergency First Aid Instructor</li> <li>• CRC or LSS Standard First Aid Instructor/Examiner, LSS NL-Pool Instructor/Examiner</li> </ul> <p><b>Skills:</b> Must attend interview, screening / orientation day (lifeguarding, first aid and CPR skills) demonstrating excellence in exceeding minimum standards of the Lifesaving Society and other certifying organizations.</p> <p>Demonstration of strong leadership skills, basic computer skills, ability to multitask, excellent communications skills (both oral and written), ability to deal well in conflict situations, skills of tact and diplomacy.</p> <p><b>Other:</b> Employment is conditional upon providing proof of Hepatitis B vaccination and a current Name Based Criminal Records Check (completed no more than 1 year ago). (Note: a vulnerable sector check is not required.)</p> <p>A vision test will be provided at the new aquatic staff orientation to successful candidates.</p>
<p><b>Method of Application</b></p>	<p><b>ONLINE APPLICATION FORM REQUIRED -</b>  <a href="https://redcap.utoronto.ca/surveys/?s=H8P9X4PA3R4M3RN8">https://redcap.utoronto.ca/surveys/?s=H8P9X4PA3R4M3RN8</a></p> <p>Ability to attach and submit required hiring documents exists within the online application (resume, cover letter, certifications, proof of registration, name based criminal records check, proof of hep b vaccination, etc.). Required documents, as outlined within the online application process, must be submitted.</p>



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	<p>Please do not submit an application via e-mail. If you experience any issues, please reach out to the contact below.</p> <p><b><i>Only successful candidates will be contacted. Preference given to U of T students.</i></b></p> <p><b><i>If you are planning to attend and require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.</i></b></p>
<b>Contact Information:</b>	David Kerr and Ryan Pittard   Assistant Facility Managers, Pools <a href="mailto:dave.kerr@utoronto.ca">dave.kerr@utoronto.ca</a>   <a href="mailto:ryan.pittard@utoronto.ca">ryan.pittard@utoronto.ca</a>
<b>Date Posted:</b>	Wednesday, July 2 <sup>nd</sup> , 2025