



UNIVERSITY OF TORONTO

FACULTY OF KINESIOLOGY & PHYSICAL EDUCATION

Aquatics Head Coach

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline:	Tuesday, August 12th, 2025
Number of Positions:	1
Rate of Pay:	\$32.21/hour
Start Date:	September 14th, 2025
End Date:	May 2nd, 2026
Number of Hours per week:	3-4 club training sessions per week, 6-10 hours per week. Administrative hours will occur at an agreeable time, 3 hours per week.
Classification:	University of Toronto, casual non-union
Summary:	<p>Reporting to the Assistant Manager, Intercollegiate Blue & White and Club Sports; the successful candidate will work as part of the Aquatics team to lead safe and effective training sessions for the University of Toronto Triathlon Club and Master's Swim Club. Each club falls within the Club Sports portfolio of the Faculty of Kinesiology and Physical Education at the University of Toronto. Each club has their own leadership group with the Assistant Manager, Intercollegiate Blue & White and Club Sports as their program manager. The Aquatics Head Coach will liaise with the leadership group groups and the program manager to take the lead on developing an annual plan for both clubs to meet the needs of club members. The Aquatics Head Coach will also develop the swim workouts of each training session to be provided to Aquatics Coaches for implementation.</p> <p>The following outlines the necessary aspects required to achieve success in this role:</p> <ul style="list-style-type: none">• The Aquatics Head Coach will take the lead role in developing the annual plan for each club program, as well as developing the swim workouts for each training session, to be provided to coaches• Post all swim workouts to the respective club forum at the start of every week• Excellent risk management practices and emergency medical response• Complying with all Faculty policies and procedures to ensure a positive and safe sport experience for all club members• Responsible for enforcing the Ministry Health Regulations, and reporting any relevant information to the appropriate supervisor• Extensive instructional/coaching/swimming experience• Demonstrates exceptional leadership skills• Responsible for executing a variety of swimming training sessions and adapting training sessions to meet the needs of club members during their training session



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	<ul style="list-style-type: none"> • An understanding of all aspects of applicable coaching content and teaching methodology; explaining, demonstrating, teaching; and evaluating aquatic skills and techniques at all levels of swimming ability for a variety of learners • Complete and attend the following: regular meetings with program manager and club leadership, development of the annual plan, development of training session plans, the communication of the needs of club members to coaches, tracking attendance, completion of personal payroll, and injury/incident reports • May also be required to open and close the pool in addition to class set-up and take-down and equipment maintenance • Start and end training sessions with punctuality • Coaches must foster positive relationships with club members and staff; concerns must be addressed in a timely manner and reported • Excellent communication skills, and problem solving skills • Other duties as assigned
Minimum Qualifications:	Education: Preference will be given to current University of Toronto students.
	Experience: Candidates must be legally able to work in Canada. A minimum of three years of coaching competitive, triathlon, or master's swimming programs is required. Applicants must demonstrate excellent teaching and leadership skills to accommodate a range of learning styles and experience levels. Candidates must be responsible, energetic, and adaptable with excellent customer service and teamwork skills. The ability to work with people with diverse abilities, ethnicities, and sexual orientations is essential.
	Certifications: Fall 2025 certifications must be valid through the first certification validity period which has an end date of January 17th, 2026. Certification currency requirements for Winter 2026 are communicated at a later date. Proof of registration in a recertification course scheduled before the certification's expiry will be accepted in lieu of above. National Lifeguard: Certification issued by the Lifesaving Society dated not more than two years prior. Standard First Aid: Issued by the Canadian Red Cross, Lifesaving Society, or St. John Ambulance dated not more than three years prior. CPR-C: Issued by the Canadian Red Cross, Lifesaving Society, or St. John Ambulance dated not more than three years prior. National Coaching Certification Program (NCCP): Development coach in relevant sport is an asset.



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	<p>Other:</p> <p>Employment is conditional upon providing proof of Hepatitis B vaccination and a current Name Based Criminal Records Check (completed no more than 1 year ago). (Note: a vulnerable sector check is not required.)</p> <p>A vision test will be provided at the new aquatic staff orientation to successful candidates.</p>
	<p>Skills:</p> <p>Must attend interview, screening / orientation day (lifeguarding, first aid and CPR skills) demonstrating excellence in exceeding minimum standards of the Lifesaving Society and other certifying organizations.</p>
Method of Application	<p>ONLINE APPLICATION FORM REQUIRED - https://redcap.utoronto.ca/surveys/?s=H8P9X4PA3R4M3RN8</p> <p>Ability to attach and submit required hiring documents exists within the online application (resume, cover letter, certifications, proof of registration, name based criminal records check, proof of hep b vaccination, etc.). Required documents, as outlined within the online application process, must be submitted.</p> <p>Please do not submit an application via e-mail. If you experience any issues, please reach out to the contact below.</p> <p><i>Only successful candidates will be contacted. Preference given to U of T students.</i></p> <p><i>If you are planning to attend and require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.</i></p>
Contact Information:	<p>Mia Workman, Coordinator, Blue & White and Club Sports mia.workman@utoronto.ca</p>
Date Posted:	<p>July 4th, 2025</p>