



UNIVERSITY OF TORONTO

FACULTY OF KINESIOLOGY & PHYSICAL EDUCATION

Aquatics Coach

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline:	Tuesday, August 12th 2025
Number of Positions:	4-6
Rate of Pay:	\$29.97/hour
Start Date:	September 14th, 2025
End Date:	May 2nd, 2026
Number of Hours per week:	2-8 hours/week according to club sports schedule
Classification:	University of Toronto, casual non-union
Summary:	<p>Reporting to the Assistant Manager, Blue & White and Club Sports, the successful candidate will work as part of the Aquatics Coaches team to lead safe and effective training sessions for the University of Toronto Master's Swim Club and/or Triathlon Club. Each club falls within the Club Sports portfolio of the Faculty of Kinesiology and Physical Education at the University of Toronto. Each club has their own respective leadership group with the Assistant Manager, Blue & White and Club Sports as their program manager. Each Aquatics Coach will receive program delivery instruction from the Aquatics Head Coach, including: annual training plans, swim workouts, club member needs, etc.</p> <p>The following outlines the necessary aspects required to achieve success in this role:</p> <ul style="list-style-type: none">- Excellent risk management practises and emergency medical response- Complying with all Faculty of Kinesiology and Physical Education policies and procedures to ensure a positive and safe sport experience for all club members- Responsible for enforcing the Ministry Health Regulations, and reporting any relevant information to the appropriate supervisor- Extensive instructional/coaching/swimming/experience- Demonstrates exceptional leadership and oral communication skills- Responsible for delivering a variety of swimming training sessions and adapting training sessions to meet the needs of club members during their workout- An understanding of all aspects of applicable coaching content and teaching methodology; explaining, demonstrating, teaching and evaluating aquatic skills and techniques at all levels of swimming ability for a variety of learners- Complete all administration work involved, including but not limited to: tracking attendance, completion of personal payroll, and injury/incident reports- May also be required to open and close the pool in addition to set-up and take-down of equipment maintenance



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	<ul style="list-style-type: none"> - Start and end training sessions with punctuality - Coaches must foster positive relationships with club members and staff; concerns must be addressed in a timely manner and reported professionally - Other duties may be assigned in relation to this role
Minimum Qualifications:	Education: Preference will be given to current University of Toronto students.
	Experience: Candidates must be legally able to work in Canada. A minimum of one year of coaching competitive, triathlon, or master's swimming programs is required. Applicants must demonstrate excellent teaching and leadership skills to accommodate a range of learning styles and experience levels. Candidates must be responsible, energetic, and adaptable with excellent customer service and teamwork skills. The ability to work with people with diverse abilities, ethnicities, and sexual orientations is essential.
	Certifications: Fall 2025 certifications must be valid through the first certification validity period which has an end date of January 17th, 2026. Certification currency requirements for Winter 2026 are communicated at a later date. Proof of registration in a recertification course scheduled before the certification's expiry will be accepted in lieu of above.
	National Lifeguard: Certification issued by the Lifesaving Society dated not more than two years prior. Standard First Aid: Issued by the Canadian Red Cross, Lifesaving Society, or St. John Ambulance dated not more than three years prior. CPR-C: Issued by the Canadian Red Cross, Lifesaving Society, or St. John Ambulance dated not more than three years prior. National Coaching Certification Program (NCCP): Development coach in relevant sport is an asset. Other: Employment is conditional upon providing proof of Hepatitis B vaccination and a current Name Based Criminal Records Check (completed no more than 1 year ago). (Note: a vulnerable sector check is not required.) A vision test will be provided at the new aquatic staff orientation to successful candidates.



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	Skills: Must attend interview, screening / orientation day (lifeguarding, first aid and CPR skills) demonstrating excellence in exceeding minimum standards of the Lifesaving Society and other certifying organizations.
Method of Application	ONLINE APPLICATION FORM REQUIRED - https://redcap.utoronto.ca/surveys/?s=H8P9X4PA3R4M3RN8 Ability to attach and submit required hiring documents exists within the online application (resume, cover letter, certifications, proof of registration, name based criminal records check, proof of hep b vaccination, etc.). Required documents, as outlined within the online application process, must be submitted. Please do not submit an application via e-mail. If you experience any issues, please reach out to the contact below. <i>Only successful candidates will be contacted. Preference given to U of T students.</i> <i>If you are planning to attend and require accommodation(s) due to disability, please contact us and we will work with you to make appropriate arrangements.</i>
Contact Information:	Mia Workman, Coordinator, Blue & White, Clubs Sport mia.workman@utoronto.ca
Date Posted:	July 4th, 2025