



Assistant Instructor, Camp U of T

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada’s top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

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| Deadline: | March 23, 2025 |
| Number of Positions: | Varies |
| Rate of Pay: | \$19 /hr |
| Position Start Date: | July 3, 2024 *Mandatory training June 23 - 26 |
| Position End Date: | August 8 or August 14 |
| Number of Hours per week: | 32 – 42.5 hours/week Hours are Monday – Friday, between 7:45am – 5:15pm |
| Classification: | Casual U of T, seasonal |

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| Summary: | <p>The Assistant Instructor is responsible in assisting with the delivery of the curriculum for their camp and for the general safety, security and enjoyment of camp for their camper group. Assistant Instructors will be expected to provide pre and post camp supervision, swim time supervision and lunch time supervision within a scheduled system. We are looking for responsible, energetic and creative people, who work well with children and who are completely committed to providing a safe environment for our campers.</p> <p>Duties include: The direct supervision and mentoring of a group of 6 -8 campers in a team environment.</p> <ul style="list-style-type: none"> ▪ Supervision of campers in the swimming pool; assistant instructors are required to swim with the campers. ▪ Responsible for building and maintaining positive group dynamics and ensuring that all campers participate, learn and enjoy their time at camp. ▪ Ensure that all children are treated with fairness, respect and understanding. ▪ Ensure that their campers understand and follow the Camp U of T code of conduct. ▪ Assist in curriculum design and delivery. ▪ Assist in facilitating the inclusion of children with disabilities into the camp program. ▪ Ensure that all camp rules are met. |
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| | <ul style="list-style-type: none"> ▪ Ensure that they are in compliance with all Camp U of T policies and procedures and staff code of conduct. ▪ Contact camper parents/guardians outside of camp hours to give them an orientation to Camp U of T and to deal with any issues that arise during the camp session. ▪ Attend all required camp training and staff meetings, check in and check out with supervision at all times. |
| Minimum Qualifications: | Education: Grade 11 + |
| | Experience: A minimum of 1 year coaching or teaching experience is an asset; preferably in a camp setting. |
| | Other: <ul style="list-style-type: none"> ▪ Standard First Aid certificate from Red Cross, Lifesaving Society or St. John’s Ambulance issued not more than 3 years prior to August 15, 2025 - REQUIRED. ▪ Basic Rescuer/Level C CPR certificate issued not more than 1 year prior to August 15, 2025 - REQUIRED ▪ Aquatics Multisport – Current NLS is required, WSI or LSS instructors strongly preferred. ▪ NCCP Fundamental Movement Skills strongly preferred ▪ Responsible, energetic, excellent customer service skills, adaptability and strong teamwork skills are required. ▪ Demonstrated skills working with children and youth. ▪ Leadership and experience in specific camp area is essential. ▪ Experience working with people with diverse abilities, ethnicities and sexual orientations is essential. <p>Camp U of T requires criminal records checks on all successful new Camp U of T staff. The cost of the criminal reference checks will be paid by the successful candidate. Further information, including screening criteria, will be available at the interview and at the time a conditional offer of employment is made.</p> |
| Method of Application | ONLINE APPLICATION FORM REQUIRED. Resume and cover letter are optional and may be attached directly onto the online application form. Required qualifications must be submitted. Online application click HERE |
| Contact Information: | Will Kopplin Manager, Children & Youth campuoft@utoronto.ca |
| Date Posted: | March 3, 2025 |