ACADEMIC PLAN IMPLEMENTATION PRIORITIES 2020-21

**STRAIGHT GOAL #1:** Educate and graduate a diverse student body who become productive contributors and leaders in their fields.

- **STUDENT EXPERIENCE**
  - Expand opportunities for students to gain international experience
  - Global Scholar Certificate
- **POST-PANDEMIC RECOVERY**
  - Support the Research Recovery & Adaptation process for faculty

**STRAIGHT GOAL #2:** Strengthen recognition and productivity in research, scholarship, innovation and creative activity.

- **STRATENCH PRODUCTIVITY**
  - Finalize the Faculty's fourth Extra-Departmental Unit (EDU) and identify one to two new EDUs to pursue
  - Revise/rebrand proposals for the CSPS and the CGWHPA
  - Review of Sport Concussion EDU proposal

**STRAIGHT GOAL #3:** Improve participation rates and performance outcomes across the continuum of co-curricular physical activity and sports programs.

- **ACHIEVE GREATER PARTICIPATION RATES**
  - Increase awareness of programs and facilities available for varied interests
  - Identify and diminish barriers to participation and deliver programming attuned to demographics and diversity of the University community
  - Establish opportunities connected to learning outcomes (knowledge translation)
  - Track awareness, participation, user experience and uptake of learning outcomes

**STRAIGHT GOAL #4:** Build new capacity through investments in infrastructure, people and partnerships.

- **INVEST IN FACILITIES**
  - Secure, finance and plan use for two floors of the University’s new academic tower
  - Complete a Space Review & Planning initiative
  - Provide innovative research spaces and tools for shared resources
  - Adopt flexible use of spaces and increase telecommuting opportunities
  - Improve student spaces for study, congregating and collaboration

**STUDENT RECRUITMENT**
- **ENHANCE PROMOTION OF RESEARCH ACHIEVEMENTS**
  - Broaden communications and promotional tools used to highlight research
  - Promote first 3 research promotion videos
  - Initiate production of next video series

**TECHNOLOGY & INNOVATION**
- **CREATE A CULTURE OF EXCELLENCE AND INNOVATION**
  - Enhance administrative services and technical tools to enable new approaches to teaching and research
  - Facilitate the delivery of student services and support programs
  - Support diversification of the staff and faculty complement
  - Improve advancement strategies to provide flexibility in the use of resources to explore capacity
  - Establish an administrative office to oversee facility management and development, capital projects and other facility-related business

**ACADEMIC BRAND**
- **EXPLORE USE OF SHARED LAB SPACES FOR COLLABORATIONS AND SHARING IDEAS**
  - Educate faculty and students about open-access research information and data repositories

**PROGRAMS AND SERVICES**
- **EXPAND STUDENT LEADERSHIP OPPORTUNITIES**
  - Explore the creation of a formal program for student-staff related to experiential learning
  - Support student employee development with performance feedback and learning outcomes

**INVEST IN INTERNAL (U OF T) PARTNERSHIPS**
- **OPTIMIZE RELATIONSHIPS WITH U OF T AND EXTERNAL PARTNERS**
  - Build partnerships that enhance intercollegiate sport performance service delivery, generate revenue, enhance recruitment and expand research opportunities
  - Collaborate with partners to build experiential learning opportunities for students and enhance the student experience
  - Leverage co-curricular programs as a research platform to generate, test and evaluate new knowledge
  - Pilot a program for student-staff with competencies tied to experiential learning

**STUDENT RECRUITMENT**
- **EXPAND STUDENT LEADERSHIP OPPORTUNITIES**
  - Enhance training, orientation and identified learning outcomes
  - Expand student opportunities for employment, volunteer roles and participation in governance

- **TECHNOLOGY & INNOVATION**
  - Brand rollout
  - Develop a framework to communicate the Faculty’s philosophy and approach to education

**INVEST IN INFRASTRUCTURE**
- **CREATE A CULTURE OF EXCELLENCE AND INNOVATION**
  - Master planning exercise
  - Goldring CHPS fourth floor lab redesign
  - Clara Benson (BN) pool gallery conversion
  - HVAC and electrical upgrades in BN
  - BN 307 classroom tech upgrades
  - Project intake, prioritization and project management methodology

- **EXPLORE USE OF SHARED LAB SPACES FOR COLLABORATIONS AND SHARING IDEAS**
  - Invest in instructional design program
  - Perimeter access control and internal accessibility modernization