

Faculty Council Minutes
November 1, 2019 12pm – 2pm
Margaret Eaton Boardroom, BN 302

Present: Catherine Amara, Barb Brophy, John Cairney, Robin Campbell, Simon Darnell, Benjamin Divito, Peter Donnelly, Tracia Finlay-Watson, David Frost, Jenna Gillen, Jack Goodman, Sharon Grandison, Lensa Hassan, Emily Hickey, Michael Hutchison, Ira Jacobs, Janelle Joseph, Brenaven Kugamoorthy, Marius Locke, Margaret MacNeill (Chair), Catherine Sabiston, Boba Samuels, Ashley Stirling, Tim Taha, Alexia Tam, Tiffany Tiu, Luc Tremblay, Linda Trinh, Jim Webster, Tim Welsh, Cheryl Yip

Secretariat: Wendy Pais

Regrets: Kelly Arbour-Nicitopoulos, Merrily Stratten, Joyce Chen, Daniel Moore, Lynda Mainwaring, Caroline Fusco, Daniel Santa Mina, Linda Kiefer, Beth Ali

1. **Call to Order and Introductions:** The meeting was officially called to order at 12:07 p.m. Professor Margaret MacNeill welcomed Professor Janelle Joseph to the Faculty as the newest tenure stream professor in the area of Physical Cultural Studies.
2. **Approval of Agenda:** The circulated agenda was approved.

(Motion: Locke/Divito; Carried)
3. **Approval of Minutes:** The minutes of October 4th, 2019 were approved.

(Motion: Jacobs/Welsh; Carried)
4. **Committee Reports**
 - a. **Executive Committee**

Dean Jacobs informed Council that the Executive Committee has reviewed the motion to close the Bachelor of Physical and Health Education (BPHE) Program prior to it being presented at Faculty Council for approval.
 - b. **Undergraduate Examinations** – no report
 - c. **Undergraduate Curriculum**

Professor Catherine Amara informed Council that the Undergraduate Curriculum Committee continues to work on the proposal for the *Certificate in Physical Literacy Pedagogy* and is on track to discuss the proposal at the upcoming Professoriate meeting. Initial feedback from students has been limited due to low turn out at a meeting to discuss the topic, but the Committee will reach out to students again before the end of the term for additional input. In addition, the Committee discussed the *KPE495 Independent Study* course. Professor Amara reminded the Council that students are able to take up to two independent study courses in their program. The Committee heard that the fourth year designation of this course might serve as a deterrent for third year students who are considering this option. It is generally felt that the course would be excellent preparation for students who wanted to pursue Directed Research or Advanced Research. With that in mind, the Committee decided that creation of a *KPE395 Independent Study* course could have a similar purpose without being a prerequisite for the KPE495 course, so that if

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students wanted to take one of either the third or fourth year they would not be limited to the fourth year course.

The Committee continued to discuss equity, diversity and social inclusivity initiatives. In addition to gathering resources, the Committee will be bringing in and recommending speakers to talk to the faculty at large, such as Professor Brenda Wastasecoot from the Centre for Indigenous Studies who has agreed to deliver the keynote address for the Bertha Rosenstadt National Undergraduate Research conference in March 2020. Speakers from the Centre for Teaching Support and Innovation, and from across campus whom have expertise in this area will be brought in to share their knowledge with us. Professor Janelle Joseph inquired if there is an indigenous component to the undergraduate certificates. Professor Amara explained that the undergraduate certificates are offered in conjunction with the undergraduate degree and are comprised of existing courses. Some of those courses, by nature of the faculty member who is teaching them, contain that content; the instructor could also change over time. There are no new courses being presented for the certificates.

d. Undergraduate Admissions – no report

e. Graduate Committee

Professor John Cairney provided an update to Council on the applications for graduate awards. With regards to the doctoral graduate award applications, eight *Social Sciences and Humanities Research Council Fellowships* applications were received (quota allocated to KPE was five), all were rank ordered and put forward to the School of Graduate Studies. Five *Canadian Institute of Health Research Fellowship* applications were received (the quota was two): both were ranked ordered and put forward to the School of Graduate Studies. Four *Natural Sciences and Engineering Research Council Fellowships* applications were received (the quota was four): all were rank ordered and put forward to the School of Graduate Studies. The outcomes of these competitions will be reported at the next Faculty Council meeting. Two applications were received for the *Vanier Scholarship*, and one application was put forward. The Committee is pleased to report that this application was selected as one of the top forty two applications that will be going forward from the University of Toronto to Ottawa.

f. Research Committee

Professor Luc Tremblay informed Council that the Research Committee met on October 28th, 2019 and a final report of the *Research Clusters Exercise* will be brought forward to the Council at the December 2019 or January 2020 Faculty Council Meeting. The report will be circulated by email prior to the meeting.

g. Council of Athletics & Recreation

Council secretary read a written report submitted by Beth Ali. She informed Council that the 2020-21 Co-Curricular budget process is moving forward as planned. The Council for Athletics & Recreation (CAR) budget committee will hold their first meeting the week of November 11, 2019 with the intent to present the draft 2020-21 co-curricular budget to CAR for information prior to the winter break. Beth Ali completed a sport and recreation orientation presentation to the Council on Student Services on October 21st which was very well received by the Council. CAR co-chairs Avani and Tiffany are

University of Toronto - Faculty of Kinesiology & Physical Education settling into their leadership roles very well and continue to provide leadership and an excellent student perspective to CAR.

h. Equity Committee

Sharon Grandison informed Council that the Equity Committee met on October 21st, 2019 and is working on an updated Terms of Reference to inform direction of the Equity Committee; the document will be forwarded to CAR once completed, as well to Faculty Council for approval. Equity Committee activities that have taken place since September include: *Queers on Ice*, a *Move with Pride* workshop, ongoing diversity and equity activities (such as vogue drop in dance classes, indigenous student swims, pride workshop with self defence classes). The second annual *Diversity and Equity Conference* will be held on November 23rd, which includes a panel on mental health in communities of colour. Equity initiative funding is available for projects that support student driven equity programming with upwards of \$10,000 available annually. Two other initiatives from this committee which are underway are *'If these walls could talk'*, which is evaluating the potential for signage across the facilities in KPE and the development of an equity framework tool to assist with providing insights around the decision making process in all aspects of the Committee. The next Equity Committee meeting will take place on November 18th.

i. Awards Committee

Robin Campbell presented two new athletic awards for Council approval. The Awards Committee recommends that Faculty Council approve the *Spirit of 8T9 – Women's Volleyball Award* and the *Andy Higgins Memorial Scholarship*.

With the endorsement of the Committee Robin Campbell put forth the following motion:
Motion: Approval of the *Spirit of 8T9 – Women's Volleyball Award*. (**Motion:** Campbell/Amara; Carried)

The 1989 Women's Volleyball Team was inducted into the University of Toronto Sports Hall of Fame and have contributed to a scholarship in honour of their induction.

With the endorsement of the Committee Robin Campbell put forth the following motion:
Motion: Approval of the *Andy Higgins Memorial Scholarship*. (**Motion:** Campbell/Taha; Carried)

The *Andy Higgins Memorial Scholarship* is in honour of Andy Higgins who was the founding track coach in the Department of Athletics in 1972. He passed away in April of this year.

j. Restricted Funds Committee – no report

k. Sponsorship Committee

Robin Campbell informed Council that the minutes of the last Sponsorship Committee meeting of May 27th show the total amount of revenue from the last sponsorship year. Dean Jacobs questioned whether the University of Toronto does well with sponsorship revenue in general. Robin Campbell indicated that is indeed the case relative to other U of T divisions. He anticipates in future years that this will increase across the University

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and that the Faculty is seeking larger partnerships rather than only sponsorship or advertising opportunities.

5. EDU Reports

a. Centre for Sport Policy Studies

Professor Peter Donnelly informed Council that the Centre is working to press an initiative for the government to set up an independent investigation and adjudicating agency. The previous policy had sports adjudicating and investigating harassment and abuse in their own organization, which created a conflict of interest, and so the Centre is pressing the government to create an independent agency.

b. Centre for Motor Control

Professor Tim Welsh informed Council that the *Speaker Series* is continuing. Professor Denise Henriques from York University will be giving a talk on motor control and adaptation on November 29th and Dr. Chris Bogart from Western University on January 31st. An announcement about other speakers will be forthcoming. The Centre for Motor Control Conference is co-organized with the Southern Ontario Motor Behaviour symposium and will be held at McMaster University this year.

c. Mental Health and Physical Activity Research Centre

Professor Catherine Sabiston informed Council that work is continuing with the strategic planning of the Mental Health and Physical Activity Research Centre and is moving ahead with a wide variety of initiatives.

6. Deans' Reports

a. Dean

Dean Jacobs reported about recent events recognizing our students and their accomplishments. At the *Reception for Scholars* students received awards related to their academic performance, and in addition it was an important opportunity to nurture relationships with donors. The R. Tait Mackenzie Society dinner celebration was held at Massey College with special guest speaker Linda Trinh, who presented on her research.

The search for the Chief Administrative Officer is now complete: Paul Handley will be joining the Faculty in this capacity as of December 1st, 2019. With the departure of Professor John Cairney, Professor Michael Atkinson will assume the role of the Director of Graduate Studies effective December 1st, 2019.

The University of Toronto Quality Assurance Process involves the preparation by our Faculty of a Self-Study report which is now publicly available and members of the professoriate will have an opportunity to participate in meetings with the external reviewers to share perspectives, respond to questions from the reviewers as well as provide feedback on the Faculty. The external review committee is composed of Professor Janice Deakin former Provost and Vice-President Academic, Western University, Professor John Bartholomew at University of Texas at Austin and Professor Simon Coleman from University of Edinburgh. Dean Jacobs encouraged participation in these meetings as a means to address issues that are of importance to the faculty.

There are two searches ongoing for tenure stream positions. A recent University of Toronto report comparing different divisions across a wide variety of metrics indicated

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that the Faculty of Kinesiology and Physical Education has a very low faculty member to student ratio. We will continue to hire to address these ratios. A call for members for a workload review committee month will go out in November.
Dean Jacobs informed Faculty Council that the academic plan extension document has been completed and will be circulated shortly, and gave a notice of intent that the report will be brought forward for endorsement at the next Faculty Council meeting. Professor Margaret MacNeill inquired if there has been improvement of the faculty/student ratio of faculty with the new hires. Dean Jacobs indicated that there were progressive improvements for a few years but recent departures of faculty members during the last couple of years were a setback.

b. Vice-Dean, Academic

Vice-Dean Ashley Stirling presented background on the proposal to close the Bachelor of Physical and Health Education (BPHE) degree effective August 31st, 2025. The Bachelor of Physical and Health Education (BPHE) degree program is a four year, course-based undergraduate program. In September of 2010, the Faculty revised the curriculum of the BPHE degree program and introduced a new honours Bachelor's degree program in Kinesiology (B.Kin.). Since its introduction in 2011, the B.Kin degree gained overwhelming popularity and the Faculty saw a steady decline in BPHE enrolment. Admissions to the BPHE were administratively suspended in March 2015 and 2015-16 was the last year of admittance into the BPHE program, after which time the Faculty transitioned to exclusively offering the Bachelor of Kinesiology (B.Kin.) program. The closure of the BPHE program will complete the transition. The closure will not impact the B.Kin. undergraduate program or current students' course of study, as the program has administratively suspended admissions since March 2015, and students continue to receive physical education content within the broader academic discipline of kinesiology through the BKin. Within the details of the program closure document, it is noted that there are only two students still enrolled in this program and they will have up until August 31st, 2025 to complete their requirements. Vice-Dean Stirling expressed confidence that the Faculty's longstanding strength and recognition in physical education remains. No former courses related to the BPHE have been lost, but in fact the number of associated course offerings in the area of physical education and physical literacy pedagogy has increased. B.Kin. students will continue to have the opportunity to apply for the combined degree program between the B.Kin. and the OISE Master of Teaching degree program that replaced the CTEP pathway. There is no anticipated impact on faculty/staff as a result of the closure. Faculty members are all engaged in the B.Kin. program.

Professor Stirling put forth the following motion:

Motion: To close the Bachelor of Physical and Health Education (BPHE) degree effective 31st August 2025. (**Motion:** Stirling/Cairney; Carried)

Professor Janelle Joseph asked if it is possible that this would have a further impact on the name of the Faculty. Professor Stirling indicated that it would not have an impact on the name since the program is currently suspended. Robin Campbell inquired if there are students who started the program well in the past who could come back to complete the degree. Vice Dean Stirling indicated that those cases would be reviewed and assessed on a case by case basis.

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Vice-Dean Stirling advised that the next step will be to bring forward the closure to Academic Planning and Programs Committee and following that, the Academic Board of Governing Council. Another consideration with the closure of that the degree is currently one of our named programs eligible for the combined degree program with OISE (BPHE/MT), and subsequently a major modification document will be brought forward to propose the closure of the BPHE portion of the combined degree program.

There will no classes next week as it is B.Kin. Fall Reading Week from November 4th to 8th, 2019. The *Fall Convocation* ceremony will be held on November 7th, 2019 followed by a lunch reception in the Zimmerman Room to celebrate the graduates. We have a total of 16 graduate student convocating (3 PhD, 13 MSc) and 15 undergraduate students. Friday, November 29th (9 a.m. – 4 p.m.) is the date of the *3rd Annual MPK Capstone Event*, entitled ‘Closing Evidence-Practice Gaps in Kinesiology!’. Each of our second year MPK students will be sharing their plans to impact the field of Kinesiology. Capstone projects include “Back2OptimalFunction: Home-Based Stroke Rehabilitation” and “Pre-Act: A Daily Movement Intervention for Professional Hockey”. Admission applications are now open for all graduate programs (MSc, MPK, PhD). The application deadlines for 2020-2021 are as follows: PhD – January 15, MSc – February 3 and MPK – March 16.

University of Toronto Fall Campus Day was held on October 26th, 2019 and we are preparing for Graduate Information Nights on November 12th, 2019 (MSc, PhD) and November 27th, 2019 (MPK). We are eager and willing to support a visit of prospective doctoral students to come to the Faculty as we emphasize PhD student recruitment this year.

Finally, following up from the last Faculty Council meeting discussion around mental health within our faculty, Vice-Dean Stirling extended her thanks to Roxy O’Rourke and Benjamin Divito and their respective student organizations for their assistance with facilitating conversations with the student body around mental health.

Professor Margaret MacNeill asked if there were plans for communication around the closure of the degree. Vice-Dean Stirling indicated we are actively advising around closure of the degree, but will consider more broad based communication to alumni as well.

c. Associate Dean, Research – L. Tremblay

Associate Dean, Research Luc Tremblay informed Council that the fall season of Tri-Council grant applications ends today. Although other applications are ongoing, he congratulated all faculty members who have put together very impressive and promising research proposals. Associate Dean Tremblay offered his thanks to Dorian D’Angelo, the facilities staff, as well as those involved in the construction of the Exercise Oncology Laboratory (with Professors Linda Trinh and Daniel Santa Mina). The laboratory will open soon and is located on the second floor of Warren Stevens building.

d. Executive Director, Co-Curricular Athletics & Physical Activity Programs

On behalf of Beth Ali, Wendy Pais provided a report detailing Co-Curricular Athletics and Physical Activity Programs upcoming events. The Varsity Blues Basketball Home opener is taking place on November 2nd vs. Brock. The *Varsity Blues Basketball*

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Breakfast Fundraiser featuring Raptors' Head Coach, Nick Nurse, is being held on November 4th, 2019. The *Academic Excellence Breakfast* is being held on November 20th, 2019. The second annual *Diversity in Motion Conference* will be held on November 23rd, 2019 in partnership with the 519 Community Centre. The *Fall Banner Raising Ceremony* will be held on December 3rd, 2019.

e. Chief Administrative Officer

Dean Jacobs reported as Acting Chief Administrative Officer that there has been an Ontario Human Rights Tribunal complaint lodged around 'Women's Only' hours at the Faculty. In previous instances where the same complaint has been lodged, the decision has been that the acknowledged discrimination is recognized and allowed under law to enhance diversity and equity progress.

The electrical capacity of the building is being upgraded to accommodate air conditioning for the entire building. There will be noise disruption, and it will involve a temporary move of the Registrar's Office. Budget preparation for both curricular and co-curricular is underway and in light of the Strategies Management Agreement, metrics are key and are performance based. Metrics that will be used and rolled out will be determined by the University but they are currently unknown. As a Faculty, we are well positioned to maintain the current level of support.

7. Student Governments' Reports

a. KPEUA

Benjamin Divito thanked Professor Stirling and the Faculty for support with the recent mental health and wellness focus groups and indicated that they were well received by students. Benjamin echoed that the KPEUA is committed to the mental health and well being of students.

b. KPEGS

On behalf of Braeden McKenzie, Alexia Tam reported that KPEGS had its second meeting last week. Plans are currently under way for the *Winter Social* and the *KPE Cup*. The graduate student mental health focus group took place yesterday which saw good attendance and discussion. The meeting ended with a plan for an additional meeting in the near future and to identify a plan of action. A big topic of discussion was the benefit of group activity and with that in mind KPEGS has started a run club on Tuesday evenings. An invite was extended for faculty to join students in this run group. Professor Janelle Joseph asked if there are opportunities for prospective graduate students to connect with KPEGS. Vice-Dean Stirling advised that as part of tours prospective students are set up with graduate student ambassadors so that they are embedded in the Faculty from the outset. Alexia informed Council that KPEGS is taking a larger role this year to increase their presence with graduate students.

8. Announcements

Professor Catherine Amara noted that the request to be a part of the academic procession for convocation is now full and asked faculty who have signed up and are unable to attend to let Carole Orane know if their spot is available. Professor Amara announced a talk at York University, entitled "Two Years Later: Response to the Equity Myth", will be passed around for circulation. Professor Margaret MacNeill reminded Council that the next Faculty Council meeting is on Dec 6th, 2019.

- 9. Adjournment:** The meeting was adjourned at 1:12 p.m. (**Motion:** Stirling/Divito; Carried).

DRAFT